

BUDGET COMMITTEE MEETING May 26, 2022

Jeffrey R. Smith, CPA, CGMA INDIAN RIVER COUNTY VICE-CHAIR

Tiffany Moore Russell, ESQ.
ORANGE COUNTY
SECRETARY/TREASURER



STACY BUTTERFIELD, CPA POLK COUNTY

> JOHN CRAWFORD NASSAU COUNTY

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LAURA E. ROTH VOLUSIA COUNTY HARVEY RUVIN, ESQ. MIAMI-DADE COUNTY

RON FICARROTTA

13TH JUDICIAL CIRCUIT JUDGE
SUPREME COURT APPOINTEE

NIKKI ALVAREZ-SOWLES, ESQ.
PASCO COUNTY
SENATE APPOINTEE

KEN BURKE, CPA PINELLAS COUNTY HOUSE APPOINTEE

JOHN DEW EXECUTIVE DIRECTOR

FIRM OF BOYD AND DURANT GENERAL COUNSEL

2560-102 BARRINGTON CIRCLE | TALLAHASSEE, FLORIDA 32308 | PHONE 850.386.2223 | FAX 850.386.2224 | WWW.FLCCOC.ORG

BUDGET COMMITTEE MEETING

May 26, 2022 Meeting: 2:00 – 4:00 PM, Eastern

WebEx Link: https://flclerks.webex.com/flclerks/j.php?MTID=mac135fe093bc1943a71754f95c8ffe06

Meeting Code: 2306 220 4360; Password: CCOC Conference Call: 1-866-469-3239; Access Code: 2306 220 4360

1) 2) Approve AgendaHon. Tiffany Moore Russell 3) Approve Minutes from 4/21/22Hon. Tiffany Moore Russell 4) 5) Revenue and Expenditures UpdateGriffin Kolchakian 6) 7) 8) a) Workgroup Updates

- b) Discuss Potential New Workgroup
- c) Various Follow-up from Committee Member Requests
- d) Upcoming Dates:
 - i) CCOC Executive Council Meeting (June 6th)
 - ii) Summer Conference in Orlando (June 7th-9th)
- e) Next Meeting: Late July or early August in Orlando
- f) Budget Request Forms are due by June 1st
- g) Public Comment

Committee Members: Tiffany Moore Russell, Esq., Chair; Jeffrey Smith, CPA, Vice-Chair; Joseph Abruzzo; Nikki Alvarez-Sowles, Esq.; Tom Bexley; Ken Burke, CPA; Stacy Butterfield, CPA; Pam Childers, CPA; Gary Cooney, Esq.; John Crawford; Nadia K. Daughtrey; Brenda Forman; Greg Godwin; Tara S. Green; Carla Hand, CPA, CGFO; Bill Kinsaul; Grant Maloy; Brandon J. Patty; Clayton O. Rooks, III; Donald C. Spencer; Cindy Stuart; Carolyn Timmann; and Angela Vick



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Minutes of April 21, 2022, Budget Committee Meeting

Committee Action: Review and approve the minutes with amendments, as necessary.

The Budget Committee of the Clerks of Court Operations Corporation (CCOC) held a meeting in person and via WebEx on April 21, 2022. An agenda and materials were distributed in advance of the meeting and posted on the CCOC website. Provided below is a summary of staff notes from the meeting. These staff notes are designed to document committee action, not to be a full record of committee discussions. All motions adopted by the committee are in **bold** text. All action items based on committee direction are in red and **bold** text.

Agenda Item 1 - Call to Order and Introduction

Clerk Tiffany Moore Russell, Chair of the Budget Committee, called the meeting to order at 1:12 PM. The meeting was turned over to Griffin Kolchakian, CCOC Budget and Communications Director, to conduct roll call.

Present In-Person: Clerk Tiffany Moore Russell, Clerk Jeffrey Smith, Clerk Ken Burke, Clerk Stacy Butterfield, Clerk Nadia K. Daughtrey, Clerk Grant Maloy, Clerk Cindy Stuart.

Present via WebEx: Clerk Joseph Abruzzo, Clerk Nikki Alvarez-Sowles, Clerk Pam Childers, Clerk Gary Cooney, Clerk John Crawford, Clerk Brenda Forman, Clerk Greg Godwin, Clerk Tara S. Green, Clerk Bill Kinsaul, Clerk Clayton Rooks, III, Clerk Carolyn Timmann, Clerk Angela Vick.

Absent: Clerk Tom Bexley, Clerk Carla Hand, Clerk Brandon Patty, Clerk Don Spencer.

Agenda Item 2 – Approve Agenda

A motion was made to approve the agenda by Clerk Stuart and seconded by Clerk Butterfield; the motion was adopted without objection.

Agenda Item 3 – Approve Minutes from 2/9/22 Meeting

Mr. Kolchakian presented the minutes of the February 9 meeting to the committee.

Chair Russell opened the floor for discussion. Clerk Alvarez-Sowles raised a question regarding the motion for Item #6 and pointed out a spelling error.

A motion was made to adopt the minutes with the noted changes by Clerk Daughtrey and seconded by Clerk Stuart; the motion was adopted without objection.

Agenda Item 4 - Legislative Update

Chair Russell introduced Clerk Timmann to present the Legislative Update. Clerk Timmann began her report by stating that the clerks had a successful 2022 Session. Two of the three issues that were approved by the CCOC Legislative Committee and Executive Council were approved by the Legislature. This includes year two of the Pandemic Recovery Plan funding (\$6.25 million of nonrecurring General Revenue) to allow the clerks to continue to address the backlog of cases. Also approved is continued funding for Jury Management Reimbursement; the \$11.7 million recurring appropriation remains the same and clerks received an additional \$3.3 million in carry forward funds to use next year. The third issue that was not approved this year was the reimbursement for Injunctions for Protection (\$3.2 million for approximately 80,000 injunctions for protection). The Sheriffs would be entitled to half of that amount, so for the clerks it would be about \$1.6 million. This issue will stay on the legislative list as well as adding the ability to seek funding for Baker and Marchman Act case reimbursements. Other items of note include the Legislature approving \$2.4 million in nonrecurring funds for the CCOC to build the database as part of the Guardianship Data Transparency Project. The employer portion of FRS costs increased through the legislative session for an impact of about \$3.4 million to the clerks statewide. All items discussed are awaiting the Governor's action.

Clerk Burke commented that success can be defined in many ways and from the bills we did have out there we can consider this Session successful. Clerk Burke stated that we basically have the same amount of money as last year, despite facing record inflation. We have an FRS impact of \$3.4 million which will have to be taken off the top because we have to pay FRS before we get to pay our employees. Clerk Burke stated that every other governmental entity is getting an hourly adjustment, including the State's 5.38%. This is disheartening because this is the most money-full session we have had in recent memory. He added that the art community seemed to be funded this year while the clerks are not. Clerk Burke wants to put into perspective where our budget is now and that we are below where we were in 2006; he does not know of any other governmental entity that is funded below the 2006 level. Clerk Timmann encouraged clerks and their staff to bring ideas for solutions forward. She stated that we all feel the pain that our staff feel when they don't receive pay increases while others are.

Clerk Burke also stated that indigency is another topic that needs to be discussed, including the \$11 million clerks' portion of these cases. He mentioned that this could be something we focus on from a budget angle in the near future.

Vice Chair Smith commented that, two years ago, clerks were asked to supply ideas on changing the counting law. He stated that this was going to be over a three-year period, but we haven't seen anything yet. Vice Chair Smith also echoed the salary increase comments. He stated that we are capped at the revenue the REC thinks we are going to bring in and that his budget appears to be lower than his pre-pandemic budget. Clerk Timmann responded that there are a few nuances with the REC that were not there before and asked Jason Welty, CCOC Deputy Executive Director, to provide a summary of the REC changes that give clerks more flexibility. Mr. Welty stated that we now have the Cumulative Excess and Unspent Budgeted Funds that we can build into future clerks' budgets. He stated that the CFY 2021-22 budget includes \$2.1 million of Cumulative Excess and \$9.9 million of Unspent Budgeted Funds. Next year, we will have \$9.8 million of Unspent Budgeted Funds available to build the upcoming budget; CCOC does not yet know what the Cumulative Excess amount will be. Clerk Burke stated that he understands what Mr. Welty is saying but this will not get us where we need to be. Clerk Butterfield mentioned a conversation she had with her county tax collector about pay-related issues. She says we should focus on the fact that we can't hire people because the minimum salary is too low and this directly impacts our ability to accomplish essential services. Clerk Daughtrey commented that she saw a gas station had a starting salary of \$15.50 an hour. Clerk Daughtrey stated that she is currently losing a Deputy Clerk due to pay. Clerk Daughtrey stated that it is frustrating that she put in two years of training for this employee and then they leave to make more money or the same amount of money. Clerk Maloy recommended that clerks build a coalition when approaching the Legislature, like we did this year. Clerk Timmann thanked everyone for their comments and suggested that this conversation should continue to be discussed and developed further during a Legislative Committee meeting. Chair Russell also thanked committee members for the discussion.

Agenda Item 5 - Indigency Update

Chair Russell called on Mr. Kolchakian to present the indigency update. Mr. Kolchakian reported that, at the February 9th Budget Committee Meeting, Clerk Burke requested a report that included a full year of civil and probate filing fees waived by indigency be included in today's meeting. Therefore, included in the meeting packet is a breakdown of indigent cases reported by county via the monthly Civil Indigency Report for CFY 2018-19 (the most recent fiscal year that was not affected by the pandemic). Mr. Kolchakian went over the report in detail. Clerk Burke referenced poverty rates by county. Clerk Burke stated that indigency applications could be something that is educated on in the future via the FCCC. Clerk Maloy commented that we should review the varying approval rate percentage by county and why. Clerk Green echoed Clerk Burke's comments and added that she really couldn't find any differences between the Peer Groups/counties when compared to other counties. Clerk Green stated that this could be a timing issue but, if you look at the total number of applications approved in some instances, they were statically more. Clerk Green also stated that if we are going to look at money for indigency we don't need to be part of the problem. She added that there needs to be an education for clerk staff on what the indigency report actually means. Clerk Green stated that most of these numbers are in family and that

there are situations where individuals are indigent, but she does not believe it is the number presented. Clerk Green wants to discuss this at future conferences and wants to ensure that we are providing education to staff prior to asking anything from the Legislature.

A motion was made for the CCOC to make a formal request to the FCCC to provide additional education on the indigency application process, including at future conferences, and for the CCOC to provide additional expanded indigency data by Clerk Burke and seconded by Clerk Stuart; the motion was adopted without objection.

Agenda Item 6 - Revenue and Expenditures Update

Chair Russell called on Mr. Kolchakian to present the revenue and expenditures update. Mr. Kolchakian provided a detailed summary of the revenues and expenditures to date, which is also included in the meeting packet. Mike Murphy was requested to present his updated revenue summary that is also included in the meeting packet. Mr. Murphy provided a detailed summary of the revenue data. Clerk Burke stated that it is concerning that the clerks' revenue came in below the monthly estimate and the year-to-date projection. Mr. Kolchakian stated that the REC projects each individual month and that this month was below the monthly estimate and that we are just below the annual estimate as well. Clerk Burke stated that it concerns him that we are trending in the wrong direction. Clerk Butterfield asked about the current status of outputs statewide.

Agenda Item 7 – Establish CFY 2022-23 Base Budget

Chair Russell provided a brief update on the budget development process so far. Chair Russell stated that, in February, the committee established the Reserve Fund calculation at 10% and voted to roll the additional actual Cumulative Excess from CFY 2020-21 (about \$1 million) into the CFY 2022-23 budget. The committee also approved the budget request submission forms in February. Today, the committee plans to establish the CFY 2022-23 Base Budget. Using the current operating budget as a starting place provides a true funding level each county is currently at. The total available revenue for CFY 2020-21 was just under \$445 million dollars; based on current REC projections, the total available funding for the upcoming budget year is projected at about \$449.7 million, which is a slight increase from last year. Based on these numbers, the Chair recommends that the committee establish the Base Budget at \$444.8 million (the CFY 2021-22 Revenue-Limited Budget). Chair Russell opened floor for discussion, debate, and comments. Chair Russell stated that the clerks should submit to this committee any request they have above the Base Budget.

Clerk Cooney commented on the FRS increase and the case count methodology. Clerk Kinsaul stated that the clerks' budget should be based on the work they do as required by statute. Clerk Butterfield commented on the FRS increased cost as well as the use of weighted cases. Clerk Alvarez-Sowles agreed that an FRS increase should be included in the Base Budget. She also referenced the Needs-Based Budget and that

she wants to look at updating related forms to identify funding information to capture actuals from the end of the year, not just the beginning. Clerk Alvarez-Sowles stated that this data could tell us what other funds are being used to support court operations. Clerk Green stated that, if we are going to add the \$3.4 million FRS increase to the Base Budget, we still need to go through the process to allocate the remaining \$1.5 million. She stated that there may be offices that need that money and that the specific needs of offices need to be priorities instead of an across-the-board increase. Clerk Kinsaul commented that the issues like FRS, COLA, and health insurance cannot be judged between different counties. He said that we should go back to developing the budget based on cases and revenues. Clerk Kinsaul stated that we get paid to process cases and that the budget needs to be based on this. Emily Toner read a question asked in the chat box: is it necessary for all clerks to do an FRS issue request? All offices will be affected by this, so can it be included in the Base Budget? Chair Russell stated that this is the issue currently being discussed. Clerk Timmann clarified that the \$3.4 million is an estimate for the FRS increase and can change daily based on staff changes. She feels that it's important to have FRS factored into the budget, whether it is a part of the Base Budget or a separate issue, and that it needs to be an actual number based on a calculation rather than just the estimated \$3.4 million.

A motion was made to approve the Base Budget to be comprised of the \$444.8 million and an FRS increase by Clerk Daughtrey and seconded by Clerk Stuart; the motion was adopted without objection.

Chair Russell stated that the question on the table is how clerks want to handle the FRS increase process. Clerk Butterfield stated that it needs to be based on the Operational Budget and the positions that we currently have; it would be the same people but with the new rates.

A motion was made directing the CCOC to calculate the FRS increase based on the Operational Budget submissions by Clerk Butterfield and seconded by Clerk Burke; the motion was adopted without objection.

Agenda Item 8 – Revenue-Limited Budget Methodology Discussion

Chair Russell reminded clerks that June 1 is the deadline to submit any requests above Base Budget. Clerk Burke commented that, in the past, there have been clerks that were not aware they can submit a true Needs-Based Budget. He stated that the CCOC should ensure that clerks are aware of the Needs-Based Budget submission. Clerk Burke stated that we need to do a better job in defining what a Needs-Based Budget is. Clerk Burke stated that there needs to be in bold on the certification letter that this is your Needs-Based Budget which will make you fully operational. Clerk Butterfield stated that she would like to see the calculation of weighted cases applied to the entire budget. Clerk Burke stated that he does not have faith in those numbers because there are counties within his Peer Group that count cases but don't really preform any work on those specific case. Mr. Welty stated that we can use these numbers to show the Legislature what the real needs of the clerks are. Clerk Daughtrey stated that she

agrees with Clerk Burke that those numbers reported aren't the most accurate since a lot of counties do their case processing differently. Clerk Kinzel commented that there is a statutory requirement that all clerks submit a balance budget. Further discussion will be addressed at upcoming Budget Committee meetings.

Agenda Item 9 - Workgroups Update

Chair Russell called on Clerk Maloy and thanked him for chairing the Compliance Workgroup. Clerk Maloy provided an update on the Compliance Workgroup and stated that a draft of the Best Practices Checklist was presented to the PIE Committee to collect recommendations. He stated that this issue is not about how much money you are collecting, but rather if you are doing whatever it takes to collect as much money as possible. Clerk Maloy stated that there are plenty of new technologies for best practices, such as texting reminders, that take you right to your ticket. He stated that these are technologies we should all be using, and we should help each other get there. Clerk Burke mentioned the default rate for payment plans for Operation Green Light. He asked Clerk Maloy if, as part of this workgroup, he would look at those numbers and see which counties have a high compliance rate. Clerk Maloy stated that we could get those numbers from CCOC and that his compliance program requires them to do payment plans.

Chair Russell called on Shannon Ramsey-Chessman to report on behalf of Clerk Abruzzo for the New Judges Funding Workgroup. Mrs. Ramsey-Chessman stated that the workgroup has had two meetings so far and has engaged OSCA to identify the methodology that OSCA uses when certifying a new judge. The workgroup is in the process of putting together a formula, including the concept of one courtroom administrator or court room clerk for each new judgeship. This aligns with the Courts' concept of one JA to one judge. She stated that OSCA has devised formulas that are based on either the number of cases that the judge has or the number of judgeships. She stated that the workgroup will test this formula on medium and small counties to see if it appears to have a rational foundation. She said the more objective the calculation can be, the more likely the Legislature will adopt it. Chair Russell asked Mr. Welty to explain the legislation that passed this year and how it addresses the new judge appropriated to Lake County. Mr. Welty explained that the bill gives CCOC the authority to create this formula. As long as the Governor signs the bill, the committee can proceed with creating this formula. Chair Russell stated that, in the past, we provided around \$65,000 per new judge, but based on this formula it's going to be more. Clerk Burke stated that the formula does not need to be funded from what we already have. Chair Russell asked if we will have the ability to request additional funding for the new judge created for Lake next year. Mr. Welty stated that next year we can go to the Legislature and request General Revenue funding for this newly appropriated judge. Clerk Burke stated that we need to address the added associated cost. Mrs. Ramsey-Chessman stated that the intent of the calculation is to provide that, if the Supreme Court certifies a new judge, we propose the need for one courtroom clerk and either one, two, or three additional support staff to process cases associated with that new judge. Clerk Burke stated that clerks and the courts should go in front of

the Legislature with an agreement that both entities receive additional funding when a new judge is approved and would like to get that commitment from OSCA. Clerk Alvarez-Sowles stated that the Legislature must ensure clerks are fully funded through the fines, fees, and service charges. She stated that, in the past, we haven't had a lot of success with getting additional funds from the Legislature. Clerk Alvarez-Sowles recommends clerks go to the Legislature and request to raise our fines and fees in order to fully fund court operations.

Chair Russell called on Clerk Godwin to report on the Cost of Living Component Workgroup. Clerk Godwin stated that the workgroup met on March 16. He stated that cost of living is vastly different throughout the State from county to county. He believes a recommendation will be presented soon. The workgroup plans to meet within the next couple of weeks. Clerk Godwin stated that this issue is very difficult to address without a consistent source of revenue to rely on each year. Clerk Alvarez-Sowles asked Clerk Godwin if the workgroup plans to investigate a living wage by county and stated that MIT puts out a living wage calculator. Clerk Godwin responded by saying that the MIT calculator is one of the things the workgroup will look at as well as the Florida Price Level Index. The workgroup is also looking into the competitive area differential.

Chair Russell acknowledged the previous request made by Clerk Alvarez-Sowles regarding an additional potential workgroup and stated that this will be addressed. Chair Russell asked CCOC staff to follow up with Clerk Alvarez-Sowles before the next Budget Committee meeting.

Clerk Butterfield stated that weighted cases are just one part of the story and that the budget process needs to be taken to the next level, like peeling back the layers. This includes the work that is done and the services provided by the clerks. She recommends that one clerk from each Peer Group take the lead in their Peer Group and come together to develop a list to identify the top processes, differences in processing, and determine how we would use that in the decision-making process.

Mr. Kolchakian announced that there is a virtual budget training on Thursday, May 5 at 2:30 PM via WebEx. He also stated that the CFY 2021-22 Operational Budgets have been submitted and additional technical reviews have been completed.

Chair Russell thanked all the clerks who traveled to Gainesville to attend the Budget Committee Meeting in person and all the clerks who joined via WebEx.

Chair Russell adjourned the meeting at 3:39 PM.



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AGENDA ITEM 4

DATE: May 26, 2022

SUBJECT: Juror Management Policy

COMMITTEE ACTION: Approve Updated Juror Management Policy

OVERVIEW:

In 2021, the Legislature changed the juror management funding process to a reimbursement model, replacing the previous advance-and-reconciliation process. Based on this process change, the updated juror management policy that outlines the jury reimbursement process is up for committee approval. Once approved, this updated policy will be available on the CCOC website.

Changes to the policy include:

- Removing references to the quarterly Jury Estimate form that is no longer used, as well as removing references to the jury budget that is no longer used
- Establishing the due date for the certification letter and reimbursement form as the 10th of the month following the end of each quarter
- Outlining that if the available released reimbursement funding in a given quarter is less than the actual identified costs statewide, the CCOC will apply that reduction to each county proportionally
- Adding language to the meals/tip line to cover 'delivery fees'

COMMITTEE ACTION: Approve Updated Juror Management Policy

LEAD STAFF: Griffin Kolchakian, Budget and Communications Director

Rafael Ali-Lozano, Budget Manager I

ATTACHMENTS:

1. Juror Management Policy



2560-102 BARRINGTON CIRCLE * TALLAHASSEE, FLORIDA 32308 * PHONE 850.386.2223 * FAX 850.386.2224 * WWW.FLCCOC.ORG

CCOC Juror Management Funds Policy Adopted by the Budget Committee [Date]

1) PURPOSE

a) Provide the Florida Clerks of Court Operations Corporation's (CCOC) Budget Committee an official policy and procedure for the administration of General Revenue allocated to the clerks by the Legislature for the management of the juror process. This policy will provide guidance to the Committee. Per subsection 40.24(2), Florida Statutes (F.S.), "juror service constitutes being summoned and reporting for jury service as well as actual service on a jury."

2) AUTHORITY

- a) Section 40.24, F.S.
- b) Subsection 40.29(5), F.S.
 - i) Section 40.011, F.S. (Jury lists)
 - ii) Section 40.221, F.S. (Drawing jury venire)
 - iii) Section 40.23, F.S. (Summoning jurors)

3) POLICY/PROCEDURES

- a) Compensation to Jurors
 - i) A juror who is regularly employed and continues to receive regular wages while serving as a juror is not entitled to receive compensation from the Clerk of the Circuit Court for the first three days of juror service. Regular employment includes full-time employment and part-time, temporary, and casual employment, if the employment hours can be reasonably determined by a schedule or by custom and practice established during the three months preceding the term of service as a juror.
 - ii) A juror who is not regularly employed or does not continue to receive regular wages while serving as a juror is entitled to receive \$15 per day for the first three days of juror service.
 - iii) Each juror who serves more than three days is entitled to be paid by the Clerk of the Circuit Court for the fourth day of service and each day after that at the rate of \$30 per day of service.
 - iv) A juror is not entitled to additional reimbursement by the Clerk of the Circuit Court for travel and other out-of-pocket expenses.
 - v) A juror who is present on any of the days when the presiding judge is absent or, being present, does not hold the session of the court, shall be entitled to receive the same compensation as if the court were in session, if the entitlement requirements stated in number ii and iii above are met.

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JUROR MANAGEMENT POLICY

- vi) A juror on call by the court in a jury pool, as provided in section 40.231, F.S., is entitled to compensation for only those days the juror actually attended court and not for the days on call.
- vii) A juror who is excused from jury service at their own request is not entitled to compensation.
- viii)In accordance with subsection 40.24(8), F.S., jurors are permitted to irrevocably donate their juror service compensation in circuits that elect to allow this.
- b) Juror Meals and Lodging In circumstances requiring extended attendance by a jury in court, such as a major felony case, the court may order meals and lodging for jurors to be provided by the Sheriff pursuant to section 40.26, F.S. These expenses are to be paid by the Clerk of the Circuit Court reimbursable by the State.

Guidelines for payment of these expenses:

- i) When the court has directed that the jury be kept together, due to deliberations, sequestration, or an extended voir dire, meals and/or lodging may be provided. When required by order of the court, the Sheriff shall provide juries with meals and lodging to be paid by the Clerk of the Circuit Court.
- ii) Lodging should be paid only if appropriate, such as when the jury is sequestered.
- iii) Reasonably priced meals should be obtained for jurors. A statement of justification is required on invoices for meal reimbursements that are substantially above the standard state employee allowance for meals: \$6 for breakfast, \$11 for lunch, and \$19 for dinner, as prescribed in subsection 112.061(6)(b), F.S.
- iv) A reasonable tip, gratuity, or delivery fee may be paid when jurors are restricted in movement, such as being sequestered or when requiring an escort by the bailiff, to obtain a meal when such meal is served by wait staff or the meal is delivered onsite.
- v) Coffee and water for the jurors is an allowable expenditure if it is located in a public area.
- vi) Transportation costs must be borne by the county. This includes the cost of transportation to relocate a jury from one county to another.
- vii) No other jury-related costs are reimbursable by the State. All costs associated with the bailiff or other Sheriff's office personnel must be borne locally.
- viii)Any additional unique expenditures for meals and/or lodging may be addressed on a case-by-case basis by CCOC.
- c) Personnel All personnel costs attributable to managing the juror process are reimbursable.
- d) Direct Operational Costs Printing summonses, mailing summonses, securing jury lists, etc. are reimbursable.

4) REPORTING:

a) Clerks must submit the completed Jury Management Expenditure Report (Excel file) and the Justice Administrative Commission (JAC) signed certification letter (PDF file) to the CCOC quarterly by the 10th of the month following the end of the requesting quarter (i.e., submit October–December expenditures by January 10).

JUROR MANAGEMENT POLICY

- i) The clerk must sign the JAC Certification form and cannot delegate this authority.
- ii) Electronic signatures must show a visible signature.
- iii) Clerks must submit the expenditure report and the certification letter as an e-mail attachment to reports@flccoc.org.
- b) The quarterly report will capture jury management expenditures in the following categories:
 - i) Jury-Related Personnel Costs
 - ii) Direct Operational Costs Associated with the Processing of Jurors
 - iii) Compensation to Jurors
 - iv) Meals and Lodging Provided to Jurors
- c) Exclusions The reimbursement request should NOT include cost estimates for jury management software (initial cost or maintenance) or cost for providing juror parking. The quarterly requests for reimbursement should not include expenditures associated with county obligations or local requirements deemed the county's responsibility pursuant to section 29.008, F.S.

5) REVIEW AMOUNTS, REIMBURSEMENT REQUESTS, AND PAYMENT

- a) CCOC will prepare and submit a statewide summary per county to the JAC by the first day of the subsequent month the reports were submitted. The report submitted to the JAC will reflect the cost per clerk by the expenditure categories listed above. This report is used for clerks to request reimbursement of actual costs each quarter of the State Fiscal Year (July 1 through June 30).
 - i) Should there be an insufficient amount of funds available to meet the needs of requested reimbursement from the clerks, CCOC will prorate the amount statewide for reimbursement to meet the available funds pursuant to subsection 40.29(5), F.S. Each county would share this reduction percentage proportionally.
 - (1) This reduction will be done each quarter of the State Fiscal Year, as necessary.
 - (2) If actual total costs exceed the statewide available funding for reimbursement at the end of the State Fiscal Year, each clerk is responsible to cover any jury-related costs that exceed the total available statewide funding for reimbursement from their CCOC court-related budget.
- b) Pursuant to subsection 40.29(5), F.S., the JAC will review the request for reimbursement to determine the sufficiency of funds for each quarter and receipt of the required clerk's signed and dated certification letter.
- c) Upon completing the review, JAC will submit the request for reimbursement to the State's Chief Financial Officer who will directly provide these funds to the individual clerk offices.
- d) For auditing purposes, detailed jury management data to support reimbursement requests, such as payroll, payments to jurors, etc., should be retained at the local level.



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AGENDA ITEM 5

DATE: May 26, 2022

SUBJECT: Jury Management Reimbursement Form

COMMITTEE ACTION: Approve SFY 2022-23 Jury Management Reimbursement Form

OVERVIEW:

In 2021, the Legislature changed the juror management funding process to a reimbursement model, replacing the previous advance-and-reconciliation process. To identify and track quarterly reimbursement costs, each clerk must submit a request for reimbursement within 10 days after each quarter concludes detailing actual jury-related costs. CCOC reviews the submissions and forwards the total request to the Justice Administrative Commission (JAC). The JAC ensures that funds are available and submits a payment request to the Chief Financial Officer (CFO) who then disburses a payment to the clerk's office directly.

The move to a reimbursement process allowed the CCOC to eliminate a quarterly form previously required for submission. As a result, clerks no longer use the quarterly Jury Estimate form.

In addition to the current appropriation of \$11.7 million, the estimated \$3.3 million of unexpended funds in SFY 2021-22 will be reverted and appropriated for the same purpose in SFY 2022-23. As a result, these funds are available for clerks to use in the upcoming year.

Changes to the spreadsheet include:

- The jury budget authority section at the top of the form is removed since this funding switched to a reimbursement model; budget authority is no longer necessary. Therefore, the remaining budget authority calculation line was also removed.
- The jury funds available as of June 30 section is removed since this process was completed and cleaned up during the current fiscal year. This identification of existing funds on hand was needed to clean up the balance of funds resulting from the previous estimate/actual model. This is no longer needed since each county should be entirely caught up with jury reimbursement dollars and have no additional jury-related dollars.
- Clarification was added to the JAC disbursement line (now titled the "Jury Reimbursement Actually Received from JAC" line). There was confusion regarding which quarter the disbursed funds were to be identified in the current year. Even

APPROVE SFY 2022-23 JURY MANAGEMENT REIMBURSEMENT FORM

though funds are technically received in the following quarter, they should be reflected on this form for the quarter that the costs were actually accrued.

Once approved, this updated form will be available on the CCOC website. The first quarterly due date for July through September 2022 will be October 10, 2022.

COMMITTEE ACTION: Approve SFY 2022-23 Jury Management Reimbursement Form

<u>LEAD STAFF</u>: Griffin Kolchakian, Budget and Communications Director Rafael Ali-Lozano, Budget Manager I

ATTACHMENTS:

1. SFY 2022-23 Jury Management Reimbursement Form



County:	Reporting Qtr:		
Contact:	Version #:		
Mail Address:		-	

Clerk Personnel Cost		Jul - Sep SFY Q1 (CFY Q4 PY)	Oct - Dec SFY Q2 (CFY Q1)	Jan - Mar SFY Q3 (CFY Q2)	Apr - Jun SFY Q4 (CFY Q3)	Total Expenditures by Area During State Fiscal Year
Include Managers/Su phases of the jury ma	pervisors, Deputies, and all others in all nagement process.			, , ,		\$ -
Clerk Operational Co						
Include cost of Summ	ana propoduras					\$ -
Do not include costs of	· I Ostage					
software or Juror park	Printing					\$ -
	Supplies					\$ -
Other (Include	e Specific Description on row 48, Below)					\$ -
	Operating Cost Total:	\$ -	\$ -	\$ -	\$ -	\$ -
Juror Per Diem	Downant (nor day)					
retit Juloi	Payment (per day)					٥
	\$15.00					\$ -
	\$30.00					\$ -
Other (Include	e Specific Description on row 48, Below)					\$ -
	Petit Juror Payment Total:	\$ -	\$ -	\$ -	\$ -	\$ -
Grand Juro	r Payment (per day)					
	\$15.00					\$ -
						\$ -
0.1	\$30.00					
Other (Include	e Specific Description on row 48, Below)				1 .	
	Grand Juror Payment Total:	\$ -	\$ -	\$ -	\$ -	\$ -
Juror Meals/Lodging						
Meals						\$ -
Lodging						\$ -
Louging	Meals and Lodging Total:	6	\$ -	6	6	
	Meals and Lodging Total.	\$ -	-	\$ -	\$ -	\$ -
	Juror Cost Total:	\$ -	\$ -	\$ -	\$ -	\$ -
Total Re	elmbursable Jury Management Cost:	\$ -	\$ -	\$ -	\$ -	\$ -
				1		
Jury Funding		Jul - Sep SFY Q1 (CFY Q4 PY)	Oct - Dec SFY Q2 (CFY Q1)	Jan - Mar SFY Q3 (CFY Q2)	Apr - Jun SFY Q4 (CFY Q3)	Jury Management Funding During State Fiscal Year
	' REIMBURSEMENT REQUESTED from JAC:	SFY Q1 (CFY Q4 PY)	SFY Q2 (CFY Q1)	SFY Q3 (CFY Q2)	SFY Q4 (CFY Q3)	Funding During State Fiscal Year
JURY	TREIMBURSEMENT REQUESTED from JAC:	SFY Q1	SFY Q2	SFY Q3	SFY Q4	Funding During
JURY JURY REI	MBURSEMENT ACTUALLY RECEIVED from JAC:	SFY Q1 (CFY Q4 PY)	SFY Q2 (CFY Q1)	SFY Q3 (CFY Q2)	SFY Q4 (CFY Q3)	Funding During State Fiscal Year
JURY JURY REI	· ·	SFY Q1 (CFY Q4 PY)	SFY Q2 (CFY Q1)	SFY Q3 (CFY Q2)	SFY Q4 (CFY Q3)	Funding During State Fiscal Year \$ - \$
JURY JURY REI	MBURSEMENT ACTUALLY RECEIVED from JAC:	SFY Q1 (CFY Q4 PY)	SFY Q2 (CFY Q1)	SFY Q3 (CFY Q2)	SFY Q4 (CFY Q3)	Funding During State Fiscal Year \$ - \$
JURY JURY REI	MBURSEMENT ACTUALLY RECEIVED from JAC:	SFY Q1 (CFY Q4 PY)	SFY Q2 (CFY Q1)	SFY Q3 (CFY Q2)	SFY Q4 (CFY Q3)	Funding During State Fiscal Year \$ - \$
JURY JURY REI	MBURSEMENT ACTUALLY RECEIVED from JAC:	SFY Q1 (CFY Q4 PY)	SFY Q2 (CFY Q1)	SFY Q3 (CFY Q2)	SFY Q4 (CFY Q3)	Funding During State Fiscal Year \$ - \$
JURY JURY REI	MBURSEMENT ACTUALLY RECEIVED from JAC:	SFY Q1 (CFY Q4 PY)	SFY Q2 (CFY Q1)	SFY Q3 (CFY Q2)	SFY Q4 (CFY Q3)	Funding During State Fiscal Year \$ - \$
JURY REI (Ar	MBURSEMENT ACTUALLY RECEIVED from JAC: mount received for the quarter requested) riptions of "OTHER" reported above on	SFY Q1 (CFY Q4 PY)	SFY Q2 (CFY Q1)	SFY Q3 (CFY Q2)	SFY Q4 (CFY Q3)	Funding During State Fiscal Year \$ - \$
JURY REI (Ar	MBURSEMENT ACTUALLY RECEIVED from JAC: mount received for the quarter requested)	SFY Q1 (CFY Q4 PY)	SFY Q2 (CFY Q1)	SFY Q3 (CFY Q2)	SFY Q4 (CFY Q3)	Funding During State Fiscal Year \$ - \$
JURY REI (Ar	MBURSEMENT ACTUALLY RECEIVED from JAC: mount received for the quarter requested) riptions of "OTHER" reported above on	SFY Q1 (CFY Q4 PY)	SFY Q2 (CFY Q1)	SFY Q3 (CFY Q2)	SFY Q4 (CFY Q3)	Funding During State Fiscal Year \$ - \$
JURY REI (Ar	MBURSEMENT ACTUALLY RECEIVED from JAC: mount received for the quarter requested) riptions of "OTHER" reported above on	SFY Q1 (CFY Q4 PY)	SFY Q2 (CFY Q1)	SFY Q3 (CFY Q2)	SFY Q4 (CFY Q3)	Funding During State Fiscal Year \$ - \$
JURY REI (Ar	MBURSEMENT ACTUALLY RECEIVED from JAC: mount received for the quarter requested) riptions of "OTHER" reported above on rows 15, 22, and/or 27:	SFY Q1 (CFY Q4 PY)	SFY Q2 (CFY Q1) \$ -	SFY Q3 (CFY Q2) \$ -	SFY Q4 (CFY Q3) \$ -	Funding During State Fiscal Year \$ - \$ -
JURY REI (Ar	MBURSEMENT ACTUALLY RECEIVED from JAC: mount received for the quarter requested) riptions of "OTHER" reported above on	SFY Q1 (CFY Q4 PY) \$ -	SFY Q2 (CFY Q1) \$ - Amount necessary to cov	SFY Q3 (CFY Q2) \$ -	SFY Q4 (CFY Q3) \$ -	Funding During State Fiscal Year \$ - \$ -
JURY REI (Ar	MBURSEMENT ACTUALLY RECEIVED from JAC: mount received for the quarter requested) riptions of "OTHER" reported above on rows 15, 22, and/or 27:	SFY Q1 (CFY Q4 PY) \$ -	SFY Q2 (CFY Q1) \$ - Amount necessary to cove Dicable information are amounts in the a	SFY Q3 (CFY Q2) \$ -	SFY Q4 (CFY Q3) \$ -	Funding During State Fiscal Year \$ - \$ -
JURY REI (Ar Specific Desc	MBURSEMENT ACTUALLY RECEIVED from JAC: mount received for the quarter requested) riptions of "OTHER" reported above on rows 15, 22, and/or 27:	SFY Q1 (CFY Q4 PY) \$ -	SFY Q2 (CFY Q1) \$ - Amount necessary to cov	SFY Q3 (CFY Q2) \$ -	SFY Q4 (CFY Q3) \$ -	Funding During State Fiscal Year \$ - \$ -
JURY REI (Ar Specific Desci	MBURSEMENT ACTUALLY RECEIVED from JAC: mount received for the quarter requested) riptions of "OTHER" reported above on rows 15, 22, and/or 27:	SFY Q1 (CFY Q4 PY) \$ -	SFY Q2 (CFY Q1) \$ - Amount necessary to cove Dicable information are amounts in the a	SFY Q3 (CFY Q2) \$ -	SFY Q4 (CFY Q3) \$ -	Funding During State Fiscal Year \$ - \$ -
JURY REI (Ar Specific Desci	MBURSEMENT ACTUALLY RECEIVED from JAC: mount received for the quarter requested) riptions of "OTHER" reported above on rows 15, 22, and/or 27:	SFY Q1 (CFY Q4 PY) \$ -	SFY Q2 (CFY Q1) \$ - Amount necessary to cove Dicable information are amounts in the a	SFY Q3 (CFY Q2) \$ -	SFY Q4 (CFY Q3) \$ -	Funding During State Fiscal Year \$ - \$ -
JURY REI (Ar Specific Desci	MBURSEMENT ACTUALLY RECEIVED from JAC: mount received for the quarter requested) riptions of "OTHER" reported above on rows 15, 22, and/or 27:	SFY Q1 (CFY Q4 PY) \$ -	SFY Q2 (CFY Q1) \$ - Amount necessary to cove Dicable information are amounts in the a	SFY Q3 (CFY Q2) \$ -	SFY Q4 (CFY Q3) \$ -	Funding During State Fiscal Year \$ - \$ -
JURY REI (Ar Specific Desci Jul - Sep SFY Q1 (CFY Q4 PY) Oct - Dec	MBURSEMENT ACTUALLY RECEIVED from JAC: mount received for the quarter requested) riptions of "OTHER" reported above on rows 15, 22, and/or 27:	SFY Q1 (CFY Q4 PY) \$ -	SFY Q2 (CFY Q1) \$ - Amount necessary to cove Dicable information are amounts in the a	SFY Q3 (CFY Q2) \$ -	SFY Q4 (CFY Q3) \$ -	Funding During State Fiscal Year \$ - \$ -
JURY REI (Ar Specific Description Jul - Sep SFY Q1 (CFY Q4 PY) Oct - Dec SFY Q2	MBURSEMENT ACTUALLY RECEIVED from JAC: mount received for the quarter requested) riptions of "OTHER" reported above on rows 15, 22, and/or 27:	SFY Q1 (CFY Q4 PY) \$ -	SFY Q2 (CFY Q1) \$ - Amount necessary to cove Dicable information are amounts in the a	SFY Q3 (CFY Q2) \$ -	SFY Q4 (CFY Q3) \$ -	Funding During State Fiscal Year \$ - \$ -
JURY REI (Ar Specific Desci Jul - Sep SFY Q1 (CFY Q4 PY) Oct - Dec	MBURSEMENT ACTUALLY RECEIVED from JAC: mount received for the quarter requested) riptions of "OTHER" reported above on rows 15, 22, and/or 27:	SFY Q1 (CFY Q4 PY) \$ -	SFY Q2 (CFY Q1) \$ - Amount necessary to cove Dicable information are amounts in the a	SFY Q3 (CFY Q2) \$ -	SFY Q4 (CFY Q3) \$ -	Funding During State Fiscal Year \$ - \$ -
JURY REI (Ar Specific Description Jul - Sep SFY Q1 (CFY Q4 PY) Oct - Dec SFY Q2	MBURSEMENT ACTUALLY RECEIVED from JAC: mount received for the quarter requested) riptions of "OTHER" reported above on rows 15, 22, and/or 27:	SFY Q1 (CFY Q4 PY) \$ -	SFY Q2 (CFY Q1) \$ - Amount necessary to cove Dicable information are amounts in the a	SFY Q3 (CFY Q2) \$ -	SFY Q4 (CFY Q3) \$ -	Funding During State Fiscal Year \$ - \$ -
JURY REI (Ar Specific Desc Jul - Sep SFY Q1 (CFY Q4 PY) Oct - Dec SFY Q2 (CFY Q1)	MBURSEMENT ACTUALLY RECEIVED from JAC: mount received for the quarter requested) riptions of "OTHER" reported above on rows 15, 22, and/or 27:	SFY Q1 (CFY Q4 PY) \$ -	SFY Q2 (CFY Q1) \$ - Amount necessary to cove Dicable information are amounts in the a	SFY Q3 (CFY Q2) \$ -	SFY Q4 (CFY Q3) \$ -	Funding During State Fiscal Year \$ - \$ -
JURY REI (Ar Specific Desci Jul - Sep SFY Q1 (CFY Q4 PY) Oct - Dec SFY Q2 (CFY Q1) Jan - Mar	MBURSEMENT ACTUALLY RECEIVED from JAC: mount received for the quarter requested) riptions of "OTHER" reported above on rows 15, 22, and/or 27:	SFY Q1 (CFY Q4 PY) \$ -	SFY Q2 (CFY Q1) \$ - Amount necessary to cove Dicable information are amounts in the a	SFY Q3 (CFY Q2) \$ -	SFY Q4 (CFY Q3) \$ -	Funding During State Fiscal Year \$ - \$ -
JURY REI (Ar JUI - Sep SFY Q1 (CFY Q4 PY) Oct - Dec SFY Q2 (CFY Q1) Jan - Mar SFY Q3 (CFY Q2)	MBURSEMENT ACTUALLY RECEIVED from JAC: mount received for the quarter requested) riptions of "OTHER" reported above on rows 15, 22, and/or 27:	SFY Q1 (CFY Q4 PY) \$ -	SFY Q2 (CFY Q1) \$ - Amount necessary to cove Dicable information are amounts in the a	SFY Q3 (CFY Q2) \$ -	SFY Q4 (CFY Q3) \$ -	Funding During State Fiscal Year \$ - \$ -
JURY REI (Ar Specific Desc Specific Desc FY Q1 (CFY Q4 PY) Oct - Dec SFY Q2 (CFY Q1) Jan - Mar SFY Q3	MBURSEMENT ACTUALLY RECEIVED from JAC: mount received for the quarter requested) riptions of "OTHER" reported above on rows 15, 22, and/or 27:	SFY Q1 (CFY Q4 PY) \$ -	SFY Q2 (CFY Q1) \$ - Amount necessary to cove Dicable information are amounts in the a	SFY Q3 (CFY Q2) \$ -	SFY Q4 (CFY Q3) \$ -	Funding During State Fiscal Year \$ - \$ -



INDIAN RIVER COUNTY VICE-CHAIR

Jeffrey R. Smith, CPA, CGMA Tiffany Moore Russell, ESQ. ORANGE COUNTY SECRETARY/TREASURER

STACY BUTTERFIELD, CPA

NASSAU COUNTY TODD NEWTON GILCHRIST COUNTY

LAURA E. ROTH VOLUSIA COUNTY

NIKKI ALVAREZ-SOWLES, ESQ. PASCO COUNTY

RON FICARROTTA 13TH JUDICIAL CIRCUIT JUDGE SUPREME COURT APPOINTEE

SENATE APPOINTEE

HARVEY RUVIN, ESQ.

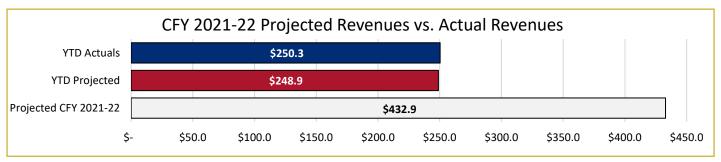
KEN BURKE, CPA HOUSE APPOINTEE JOHN DEW

EXECUTIVE DIRECTOR FIRM OF BOYD AND DURANT GENERAL COUNSEL

2560-102 BARRINGTON CIRCLE | TALLAHASSEE, FLORIDA 32308 | PHONE 850.386.2223 | FAX 850.386.2224 | WWW.FLCCOC.ORG

REVENUE UPDATE – Through March 2022

The July Article V Revenue Estimating Conference (REC) projected the clerks to collect a total statewide revenue of \$432.9 million for CFY 2021-22.

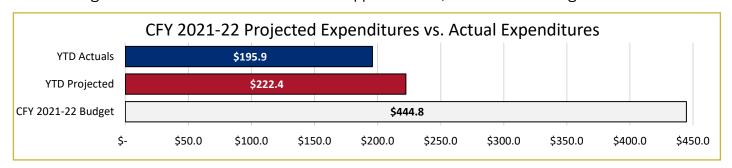


Total revenues reported for March 2022 were \$41,757,030

- This amount is about \$3.2 million, or 8.3 percent, above the July REC projection for March
- Through the first seven months of the CFY, the REC expected clerks to collect approximately \$248.9 million; the actual revenue is \$250.3 million, which is \$1.4 million, or 0.6 percent, above YTD expectations
 - September, October, December, and March actuals came in above REC monthly estimate
 - November, January, and February actuals came in below REC monthly estimate

EXPENDITURES UPDATE - Through March 2022

The Budget Committee and Executive Council approved the \$444.8 million budget for CFY 2021-22.



Total expenditures reported for March 2022 were \$34,805,320

- This amount is about \$2.3 million, or 6.2 percent, below the monthly average projection
- Actual YTD expenditures are \$26.5 million, or 11.9 percent, below the six-month average

^{*} Note: expenditures may be much higher because some offices report on a cash and not accrual basis as well as some annual contracts are paid later in the fiscal year

FY21 to FY25 Analysis - CCOC Budget (Excludes Jury)

CCOC Budget Authority
Dollar Change Year over Year
Percentage Change Year over Year

FY21	FY22	FY23	FY24	FY25
410.00	444.78	449.74	438.70	437.30
	34.78	4.97	(11.04)	(1.40)
	8.48%	1.12%	-2.46%	-0.32%

December 2021 REC Estimate	REC \$M	Statutory Increase (Decrease				
REC FY21 Original Estimate	410.00					
REC FY21 Revised (90% of 50%)	432.10	9.945				
REC FY21 Final True-Up (90% of 50%)	434.37		1.02			
REC FY22 for Approved Budget	432.86	22.86				
REC FY22 Based on Latest Meeting	434.80		0.87			
REC FY23	438.10		5.24			
REC FY24	436.70			(1.40)		
REC FY25	435.30				(1.40)	
FY22 Budget Comm Fisc Constr Backout		(0.077)				
Unspent from FY20,21,22,23 (Hist. Est.)		2.05	9.75	2.00	2.00	
Total Increase (Decrease) from PY REC		34.78	16.89	0.60	0.60	

Additional Funding Sources Outside of CCOC Base											
Jury, subject to annual reappropriation	11.70	11.70	11.70	11.70	11.70						
Carry forward of prior year Jury		2.40	3.30								
Pandemic Relief Funds (July to June)		6.25	6.25								
Total Clerk budget	421.70	465.13	470.99	450.40	449.00						
		10 30%	1 26%	-/ 37%	-n 31%						

Estimate

18



Jeffrey R. Smith, CPA, CGMA Tiffany Moore Russell, ESQ. INDIAN RIVER COUNTY VICE-CHAIR

HARVEY RUVIN, ESQ.

MIAMI-DADE COUNTY

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AGENDA ITEM 7

DATE: May 26, 2022

SFY 2022-23 Pandemic Recovery Plan (PRP) Funding SUBJECT:

COMMITTEE ACTION: Approve Allocation of PRP Funds

OVERVIEW:

In the current fiscal year, the Legislature provided \$6.25 million in nonrecurring General Revenue for the clerks' Pandemic Recovery Plan (PRP) to address the backlog of cases resulting from the COVID-19 pandemic. The Legislature also provided \$9.5 million to the State Court System (which mirrors the clerks' PRP funding) to provide senior judge hours, magistrates, and other court support positions. The CCOC worked with the Office of the State Courts Administrator (OSCA) and the Trial Court Budget Commission (TCBC) to establish the clerks' distribution methodology based on weighted workload. The Budget Committee then approved this methodology and implemented it on July 1, 2021.

For SFY 2022-23, the Legislature provided \$6.25 million in nonrecurring General Revenue for year two of the clerks' PRP to continue to address the backlog of cases. If approved by the Governor, this funding will take effect on July 1, 2022. Special thanks to Senator Perry for sponsoring our issue in the Senate and all the advocates who worked tirelessly to secure this requested funding.

To allocate this funding, since the amount for SFY 2022-23 is the same as the current year, the Chair proposes to continue implementing the current allocation of the \$6.25 million for SFY 2022-23. A breakdown of this allocation is included in the meeting packet. In addition, the Courts plan to continue using the breakdown of the weighted cases. Therefore, continuing the same distribution methodology for year two is proposed.

COMMITTEE ACTION: Approve Allocation of PRP Funds

LEAD STAFF: Griffin Kolchakian, Budget and Communications Director

Rafael Ali-Lozano, Budget Manager I

ATTACHMENTS:

1. Proposed PRP Allocation for SFY 2022-23

Pandemi	c Reco	very	Plan Allocation (SF	Y 20	22-23)
			Quarterly		Total
County	PG		Distribution		Distribution
Calhoun	1	\$	924.75	\$	3,699.00
Lafayette	1	\$	707.25	\$	2,829.00
Liberty	1	\$	631.50	\$	2,526.00
Union	1	\$	510.50	\$	2,042.00
Baker	2	\$	1,924.25	\$	7,697.00
Dixie	2	\$	1,748.25	\$	6,993.00
Franklin	2	\$	977.75	\$	3,911.00
Gilchrist	2	\$	981.75	\$	3,927.00
Glades	2	\$	711.00	\$	2,844.00
Gulf	2	\$	1,260.75	\$	5,043.00
Hamilton	2	\$	1,616.25	\$	6,465.00
Holmes	2	\$	1,370.50	\$	5,482.00
Jefferson	2	\$	1,076.00	\$	4,304.00
Taylor	2	\$	1,191.25	\$	4,765.00
Washington	2	\$	1,616.75	\$	6,467.00
Bradford	3	\$	1,568.25	\$	6,273.00
Desoto	3	\$	1,962.25	\$	7,849.00
Gadsden	3	\$	4,402.00	\$	17,608.00
Hardee	3	\$	1,515.75	\$	6,063.00
Hendry	3	\$	2,733.75	\$	10,935.00
Jackson	3	\$	3,013.25	\$	12,053.00
Levy	3	\$	2,241.75	\$	8,967.00
Madison	3	\$	1,793.75	\$	7,175.00
Okeechobee	3	\$	2,572.00	\$	10,288.00
Suwannee	3	\$	3,235.00	\$	12,940.00
Wakulla	3	\$	2,683.25	\$	10,733.00
Citrus	4	\$	5,818.50	\$	23,274.00
Columbia	4	\$	4,766.50	\$	19,066.00
Flagler	4	\$	5,449.25	\$	21,797.00
Highlands	4	\$	3,983.00	\$	15,932.00
Indian River	4	\$	4,911.50	\$	19,646.00
Nassau	4	\$	5,101.00	\$	20,404.00
Putnam	4	\$	4,195.25	\$	16,781.00
Sumter	4	\$	4,464.50	\$	17,858.00
Walton	4	\$	4,417.25	\$	17,669.00
Alachua	5	\$	9,409.00	\$	37,636.00
Charlotte	5	\$	8,049.50	\$	32,198.00
Clay	5	\$	8,509.50	\$	34,038.00

Pandemi	c Reco	very	Plan Allocation (SF	Y 2	022-23)
			Quarterly		Total
County	PG		Distribution		Distribution
Hernando	5	\$	8,871.00	\$	35,484.00
Martin	5	\$	7,270.25	\$	29,081.00
Monroe	5	\$	7,736.25	\$	30,945.00
Okaloosa	5	\$	5,611.00	\$	22,444.00
Saint Johns	5	\$	2,779.75	\$	11,119.00
Santa Rosa	5	\$	9,192.25	\$	36,769.00
Bay	6	\$	12,620.00	\$	50,480.00
Brevard	6	\$	34,285.25	\$	137,141.00
Collier	6	\$	17,483.00	\$	69,932.00
Escambia	6	\$	17,043.50	\$	68,174.00
Lake	6	\$	16,223.50	\$	64,894.00
Leon	6	\$	16,426.00	\$	65,704.00
Manatee	6	\$	20,288.25	\$	81,153.00
Marion	6	\$	17,128.00	\$	68,512.00
Osceola	6	\$	29,553.50	\$	118,214.00
Pasco	6	\$	35,027.25	\$	140,109.00
Saint Lucie	6	\$	14,905.00	\$	59,620.00
Sarasota	6	\$	18,239.75	\$	72,959.00
Seminole	6	\$	28,391.00	\$	113,564.00
Duval	7	\$	83,395.25	\$	333,581.00
Lee	7	\$	51,941.00	\$	207,764.00
Pinellas	7	\$	60,941.75	\$	243,767.00
Polk	7	\$	37,936.00	\$	151,744.00
Volusia	7	\$	37,487.50	\$	149,950.00
Broward	8	\$	150,915.50	\$	603,662.00
Hillsborough	8	\$	139,379.00	\$	557,516.00
Miami-Dade	8	\$	364,142.50	\$	1,456,570.00
Orange	8	\$	117,163.00	\$	468,652.00
Palm Beach	8	\$	86,079.75	\$	344,319.00
TOTAL:		\$	1,562,500.00	\$	6,250,000.00

New Judges Funding Workgroup

Scope of Workgroup:

- This workgroup is tasked with establishing a recurring funding allocation formula for the cost of Clerk staff necessary to support new judges approved by the Legislature as well as for judges that are transferred between counties. During the 2022 legislative session, HB 397 was passed which, if signed into law, will require the CCOC to "develop a formula to estimate the total cost associated with clerk support for new circuit and county judges".
- The workgroup agreed to the following process to calculate the number of FTEs required to support a new judge:
 - 1. For each new judge certified one (1) new courtroom clerk is required. 1 FTE
 - 2. Additional support staff: TBD per the following calculation
 - a) Utilize the Court Services Framework to determine what tasks are involved with supporting a new judge and the time required to perform those tasks.
 - Based on a study performed by the PIE Committee related to service costing, the bulk of the work relates to Case Processing and Revenue Collection & Distribution functions/activities/tasks.
 - b) Determine the time spent performing these tasks.
 - c) Determine the workload impact based on the average number of cases handled by a judge.
 - d) Calculate the number of FTEs required to support the additional workload.
 - a) Determine the average number of annual hours worked.
 - b) Calculate the required FTEs to support an additional judge's case load.

Cases x Case Weights (in minutes) = Additional FTEs Needed

Annual Available Work hours

- 1. Test the methodology
 - a) Tested the methodology using a time study done by Palm Beach and average Judge caseloads from Palm Beach and Orange Counties.

Next steps:

- Perform a time study for select counties, peer groups or across all 67 clerk's offices.
- Confirm how we can easily obtain average judicial caseloads for all counties.
- ✓ CCOC to determine the cost associated with the additional FTEs.
- ✓ CCOC Legislative Committee determine language to present funding request to the Legislature.

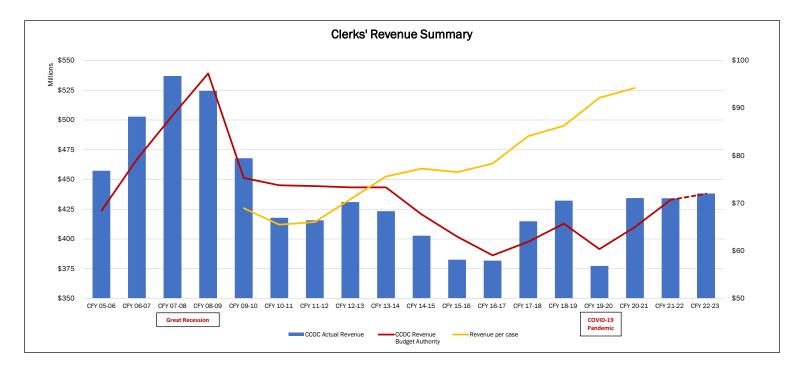
			Sum of Annual Applications Sum of Annual Approved														
	L		Circuit	County		Juvenile		Circuit	County		Juvenile		Total	Total Approved	Estimated Lost	Estimated Clerk	Percent
County Alachua	PG 5	2017-18	Civil 79	Civil 121	Family 808	Depend.	Probate 59	Civil 34	Civil 110	Family 705	Depend.	Probate 22	Applications 1,067	Applications 871	Filing Fee \$ 348,400	Filing Fee Lost \$ 169,845	Approved 82%
		2018-19 2019-20	71 43	170 143	830 639	-	89 103	39 24	145 123	684 524	_	42 22	1,160 928		\$ 364,000 \$ 277,200	\$ 177,450 \$ 135,135	78% 75%
		2020-21	43	142	722	-	98	28	115	552	-	38	1,005	733	\$ 293,200	\$ 142,935	73%
Baker	2	2017-18	- 1	-	42 54		12 1	- 1	-	38 54		12 1	55 55		\$ 20,400 \$ 22,000	\$ 9,945 \$ 10,725	93% 100%
		2019-20 2020-21	-	-	45	-	-	-	-	45	-	-	45 62		\$ 18,000 \$ 24,400	\$ 8,775	100%
Bay	6		24	43	62 573	-	3	13	39	61 558	-	-	643		\$ 24,400 \$ 244,000	\$ 11,895 \$ 118,950	98% 95%
		2018-19	35 27	63 20	433 334	60	26 9	13 9	54 16	412 313		-	557 450		\$ 191,600 \$ 135,200	\$ 93,405 \$ 65,910	86% 75%
		2020-21	27	41	336	21	3	13	37	327	-	-	428	377	\$ 150,800	\$ 73,515	88%
Bradford	3	2017-18 2018-19	20 16	16 21	111 133		4 6	16 9	16 21	111 128		4	151 176		\$ 58,800 \$ 65,600	\$ 28,665 \$ 31,980	97% 93%
		2019-20	21	17	131	-	11	5	17	122 96	-	11	180		\$ 62,000 \$ 54,400	\$ 30,225	86% 89%
Brevard	6	2020-21	21 44	20 34	106 709	-	106	14 21	20 19	375	-	6 25	153 893		\$ 54,400 \$ 176,000	\$ 26,520 \$ 85,800	49%
		2018-19	24	53 33	678 786	176	118 124	24 19	38 27	531 602	114	126 109	873 1,141		\$ 287,600 \$ 348,400	\$ 140,205 \$ 169,845	82% 76%
		2020-21	33	68	627	14	147	76	55	478	13	124	889	746	\$ 298,400	\$ 145,470	84%
Broward	8	2017-18 2018-19	414 353	357 330	5,145 4,919		266 246	383 319	339 295	5,025 4,774		238 242	6,182 5,848		\$ 2,394,000 \$ 2,252,000	\$ 1,167,075 \$ 1,097,850	97% 96%
		2019-20 2020-21	207 137	200 282	4,123 4,433	-	137 87	165 112	171 257	3,955 4,251	-	129 80	4,667 4,939		\$ 1,768,000 \$ 1,880,000	\$ 861,900 \$ 916,500	95% 95%
Calhoun	1	2017-18	3	10	98	-	4	3	10	95	-	4	115	112	\$ 44,800	\$ 21,840	97%
		2018-19	7 9	19 12	85 77	2	5 1	7	19 12	83 76	2	4	116 101		\$ 45,200 \$ 38,800	\$ 22,035 \$ 18,915	97% 96%
		2020-21	3	9	75	2	9	2	9	73	2	9	98	95	\$ 38,000	\$ 18,525	97%
Charlotte	5	2017-18 2018-19	43 17	26 18	307 260		13 3	32 14	23 15	256 218		7	389 298		\$ 127,200 \$ 99,200	\$ 62,010 \$ 48,360	82% 83%
		2019-20 2020-21	33 15	17 25	363 345	-	1 2	30 10	15 18	311 287	-	1	414 387		\$ 142,800 \$ 126,000	\$ 69,615 \$ 61,425	86% 81%
Citrus	4	2017-18	4	25	272		3	3	24	181		2	304	210	\$ 84,000	\$ 40,950	69%
		2018-19 2019-20	16 8	37 25	245 231	293	16 31	16 8	34 24	162 151	292	10 27	314 588		\$ 88,800 \$ 200,800	\$ 43,290 \$ 97,890	71% 85%
		2020-21	4	19	229	276	18	4	16	140	276	17	546	453	\$ 181,200	\$ 88,335	83%
Clay	5	2017-18 2018-19	20 14	18 37	305 366		59 60	20 14	18 36	273 327		59 62	402 477		\$ 148,000 \$ 175,600	\$ 72,150 \$ 85,605	92% 92%
		2019-20 2020-21	4 5	18 21	242 217	85 26	56 62	4	18 23	213 196	79 12	56 72	405 331		\$ 148,000 \$ 123,600	\$ 72,150 \$ 60,255	91% 93%
Collier	6	2017-18	19	48	624	26	84	18	45	597	12	83	775	743	\$ 297,200	\$ 144,885	96%
		2018-19 2019-20	19 11	63 20	675 424	235	45 44	19 11	61 20	632 400	230	47 40	802 734		\$ 303,600 \$ 280,400	\$ 148,005 \$ 136,695	95% 96%
		2020-21	11	21	352	192	36	10	19	318	190	34	612	571	\$ 228,400	\$ 111,345	93%
Columbia	4	2017-18 2018-19	5 10	18 20	280 398		4 6	5 7	16 19	276 346		2 1	307 434		\$ 119,600 \$ 149,200	\$ 58,305 \$ 72,735	97% 86%
		2019-20 2020-21	7 16	29 36	309 245	10	8 7	3 16	27 36	267 225	2	1 7	363 304		\$ 120,000 \$ 113,600	\$ 58,500 \$ 55,380	83% 93%
Desoto	3	2017-18	16	5	46		1	16	5	39		1	68	61	\$ 24,400	\$ 11,895	90%
		2018-19	4 11	2 5	59 54	-	5 7	3 10	2 5	55 47	-	3 5	70 77		\$ 25,200 \$ 26,800	\$ 12,285 \$ 13,065	90% 87%
a: :		2020-21	10	2	56	-	7	10	2	47	-	6	75	65	\$ 26,000	\$ 12,675	87%
Dixie	2	2017-18 2018-19	-	-	-			-	-	-		-	-	-			
	\vdash	2019-20 2020-21	3 2	- 5	57 70	-	1	2	- 5	54 69	-	- 1	61 78		\$ 22,400 \$ 30,800	\$ 10,920 \$ 15,015	92% 99%
Duval	7	2017-18	147	216	3,566		267	111	234	3,522		262	4,196	4,129	\$ 1,651,600	\$ 805,155	98%
		2018-19	85 122	161 106	3,434 2,034	165	285 282	64 108	157 106	3,415 1,980	131	291 250	3,965 2,709		\$ 1,570,800 \$ 1,030,000	\$ 765,765 \$ 502,125	99% 95%
Escambia	6	2020-21 2017-18	123 20	81 38	1,926 727	2	313 11	92 18	83 36	1,871 716	2	280 11	2,445 796	-,	\$ 931,200 \$ 312,400	\$ 453,960 \$ 152,295	95% 98%
LSCAIIIDIA	Ü	2018-19	33	61	791		30	32	49	761		26	915	868	\$ 347,200	\$ 169,260	95%
		2019-20 2020-21	18 14	23 51	574 564	100 151	26 25	16 14	21 46	522 468	98 130	26 23	741 805			\$ 133,185 \$ 132,795	92% 85%
Flagler	4	2017-18	7	9	159		7	7	9	154		5	182	175	\$ 70,000	\$ 34,125	96%
		2018-19	3	18 6	184 159	-	3 12	1 2	16 6	167 152	-	2 11	208 180		\$ 74,400 \$ 68,400	\$ 36,270 \$ 33,345	89% 95%
Franklin	2	2020-21 2017-18	3	3 12	155 88	-	13 3	3	3 12	134 88	-	12 3	174 106		\$ 60,800 \$ 42,400	\$ 29,640 \$ 20,670	87% 100%
	Ě	2018-19	1	20	93		3	1	20	93		3	117	117	\$ 46,800	\$ 22,815	100%
	\vdash	2019-20 2020-21	8	13 11	99 83	- 13	2 6	8 4	13 11	99 83	- 13	2	135 104		\$ 54,000 \$ 41,600	\$ 26,325 \$ 20,280	100% 100%
Gadsden	3		- 9	-	- 157		- 4	- 8	-	- 141		- 4	170	-	\$ 61,200	\$ 29,835	90%
		2019-20	8	-	114	-	3	5	-	97	-	3	125	105	\$ 42,000	\$ 20,475	84%
Gilchrist	2	2020-21 2017-18	2	5 1	95 178	3	1	2	3	85 14	1	1	109 181		\$ 38,000 \$ 6,800	\$ 18,525 \$ 3,315	87% 9%
	L	2018-19 2019-20	21 19	25 17	175 177	-	1	21 19	25 17	175 177	-	- 1	222 214	221	\$ 88,400 \$ 85,600	\$ 43,095 \$ 41,730	100% 100%
		2019-20	9	37	138	-	-	9	37	138	-	-	184		\$ 73,600	\$ 35,880	100%
Glades	2	2017-18	1	2	14 12		- 1	1	2	13 12		- 1	17 14		\$ 6,400 \$ 5,600	\$ 3,120 \$ 2,730	94% 100%
		2019-20	2	1	6	3	2	2	1	5	3	2	14	13	\$ 5,200	\$ 2,535	93%
Gulf	2	2020-21 2017-18	3	- 2	8 27	2	4	- 1	- 2	8 21	2	2	15 34		\$ 6,000 \$ 10,000	\$ 2,925 \$ 4,875	100% 74%
		2018-19	5	1	17 27	5	3	3	- 1	16 27	5	1	26 37	20	\$ 8,000 \$ 14,800	\$ 3,900 \$ 7,215	77% 100%
		2020-21	1	1	24	1	2	1	1	21	1	2	29	26	\$ 10,400	\$ 5,070	90%
Hamilton	2	2017-18	1	1 4	55 64		- 1	- 1	1 4	54 59		1	58 68		\$ 22,800 \$ 25,200	\$ 11,115 \$ 12,285	98% 93%
	F	2019-20	5	-	44	4	-	4	-	42	4	-	53	50	\$ 20,000	\$ 9,750	94%
Hardee	3	2020-21 2017-18	- 1	1 10	56 86	-	2 5	- 1	1 10	52 84	-	2 5	60 101	99	\$ 22,400 \$ 39,600	\$ 10,920 \$ 19,305	93% 98%
	F	2018-19 2019-20	1 2	2 6	76 60	-	3 1	1 2	2 5	72 59	-	3	82 69		\$ 31,200 \$ 26,800	\$ 15,210 \$ 13,065	95% 97%
		2020-21	2	1	54	-	9	2	1	50	-	9	66	62	\$ 24,800	\$ 12,090	94%
Hendry	3	2017-18 2018-19	1	6 40	26 148		9	1	6 37	20 142		2 13	34 198		\$ 11,200 \$ 77,200	\$ 5,460 \$ 37,635	82% 97%
		2019-20	2	9	79	3	11	2	9	75	3	11	104	100		\$ 19,500	96%

			Sum of Annual Applications Sum of Annual Approved														
County	PG	CFY	Circuit Civil	County Civil	Family	Juvenile Depend.	Probate	Circuit Civil	County Civil	Family	Juvenile Depend.	Probate	Total Applications	Total Approved Applications	Estimated Lost Filing Fee	Estimated Clerk Filing Fee Lost	Percent Approved
Hernando	5	2020-21 2017-18	2 15	11 105	94 592	-	4	2 14	11 102	84 571	-	3 4	111 716	100 691	\$ 40,000 \$ 276,400	\$ 19,500 \$ 134,745	90% 97%
riomando	Ů	2018-19	17	91	579		9	17	90	554		7	696	668	\$ 267,200	\$ 130,260	96%
	+	2019-20 2020-21	15 18	81 78	464 409	26 18	14 11	14 16	80 77	443 400	26 16	14 11	534		\$ 230,800 \$ 208,000	\$ 112,515 \$ 101,400	96% 97%
Highlands	4	2017-18 2018-19	3	8 21	193 211		2	3	8 20	184 193		2 5	206 245		\$ 78,800 \$ 90,400	\$ 38,415 \$ 44,070	96% 92%
		2018-19	8 7	19	167	67	-	8 7	17	193	59	-	245		\$ 95,600	\$ 44,070 \$ 46,605	92%
Hillsborough	8	2020-21 2017-18	6 273	16 762	181 5,552	33	5 316	6 287	15 681	156 4,446	25	5 231	241 6,903		\$ 82,800 \$ 2,258,000	\$ 40,365 \$ 1,100,775	86% 82%
Hillsborough	٥	2017-18	338	640	5,048		358	268	602	4,446		266	6,384		\$ 2,218,400	\$ 1,100,775	87%
	+	2019-20 2020-21	281 199	356 220	4,147 3,930	28 10	308 339	217 145	326 199	3,758 3,421	25 9	219 275	5,120 4,698		\$ 1,818,000 \$ 1,619,600	\$ 886,275 \$ 789,555	89% 86%
Holmes	2	2017-18	-	-	35	10	-	-	-	35	J	-	35	35	\$ 14,000	\$ 6,825	100%
	+	2018-19 2019-20	1	1	23 18	8	- 1	1	1	23 17	8	1	26 27		\$ 10,400 \$ 10,400	\$ 5,070 \$ 5,070	100% 96%
		2020-21	-	-	14	1	1	-	-	14	1	1	16	16	\$ 6,400	\$ 3,120	100%
Indian River	4	2017-18 2018-19	98	25 11	88 116		10 24	77 2	19 6	68 83		8 22	221 155		\$ 68,800 \$ 45,200	\$ 33,540 \$ 22,035	78% 73%
		2019-20	8	25	114	11	37	7	20	84	-	21	195		\$ 52,800	\$ 25,740	68%
Jackson	3	2020-21 2017-18	12 22	14	111 100	-	18 12	11 22	11	103 100	-	16 12	155 135		\$ 56,400 \$ 54,000	\$ 27,495 \$ 26,325	91% 100%
	\blacksquare	2018-19 2019-20	19 17	1	63 63	1	11 14	18 15	1	60 62	1	11 13	94 96		\$ 36,000 \$ 36,800	\$ 17,550 \$ 17,940	96% 96%
		2020-21	14	2	59	-	4	12	2	59	-	4	79		\$ 30,800	\$ 15,015	97%
Jefferson	2	2017-18 2018-19	10 4	1 6	11 8		1	10 4	1 6	11 8		1	23 18		\$ 9,200 \$ 7,200	\$ 4,485 \$ 3,510	100% 100%
		2019-20	16	-	1	-	-	16	-	1	-	-	17	17	\$ 6,800	\$ 3,315	100%
Lafayette	1	2020-21 2017-18	14	-	5 35	-	-	14	-	5 33	-	-	19 35		\$ 7,600 \$ 13,200	\$ 3,705 \$ 6,435	100% 94%
		2018-19	3	-	38		-	3	-	36		-	41	39	\$ 15,600	\$ 7,605	95%
	+	2019-20 2020-21	2	-	34 23	-	-	2	-	34 23	-	-	36 25		\$ 14,400 \$ 10,000	\$ 7,020 \$ 4,875	100% 100%
Lake	6	2017-18 2018-19	20 17	22 41	876 958		3 5	18 15	21 36	742 673		3	921		\$ 313,600 \$ 291,200	\$ 152,880	85% 71%
		2018-19	19	35	846	11	2	13	34	690	8	2	1,021 913		\$ 291,200	\$ 141,960 \$ 145,665	82%
Lee	7	2020-21 2017-18	30 113	38 175	984 3,410	5	937	15 70	31 211	636 2,488	5	9 192	1,066 4,635		\$ 278,400 \$ 1,184,400	\$ 135,720 \$ 577,395	65% 64%
Lee	ť	2018-19	68	263	3,222		115	31	213	2,118		58	3,668	2,420	\$ 968,000	\$ 471,900	66%
	+	2019-20 2020-21	41 37	196 246	3,503 3,144	-	127 121	16 17	161 199	2,257 2,081	-	32 31	3,867 3,548		\$ 986,400 \$ 931,200	\$ 480,870 \$ 453,960	64% 66%
Leon	6	2017-18	43	286	1,428		70	43	278	1,380		66	1,827	1,767	\$ 706,800	\$ 344,565	97%
		2018-19 2019-20	54 58	302 171	1,205 800	9	74 47	52 56	297 162	1,167 751	9	77 42	1,635 1,085	-	\$ 637,200 \$ 408,000	\$ 310,635 \$ 198,900	97% 94%
		2020-21	78	167	919	3	69	63	152	823	3	62	1,236	1,103	\$ 441,200	\$ 215,085	89%
Levy	3	2017-18 2018-19	2 14	26 20	171 216		11 18	2 15	26 20	168 211		10 18	210 268		\$ 82,400 \$ 105,600	\$ 40,170 \$ 51,480	98% 99%
		2019-20 2020-21	12 6	12 21	163 129	21 33	10 24	12 5	10 18	133 123	18 15	8 20	218 213		\$ 72,400 \$ 72,400	\$ 35,295 \$ 35,295	83% 85%
Liberty	1	2017-18	3	21	61	33	-	2	10	60	15	-	66		\$ 72,400	\$ 12,285	95%
	+	2018-19 2019-20	1	7	46 33	-	-	1	5 1	43 32	-	-	54 34		\$ 19,600 \$ 13,200	\$ 9,555 \$ 6,435	91% 97%
		2020-21	7	3	36	-	2	6	2	31	-	2	48	41	\$ 16,400	\$ 7,995	85%
Madison	3	2017-18 2018-19	4	2	56 72		1 5	1 4	- 3	37 50		-	63 85		\$ 15,200 \$ 22,800	\$ 7,410 \$ 11,115	60% 67%
		2019-20	1	1	52		-	1	1	34	-	-	54	36	\$ 14,400	\$ 7,020	67%
Manatee	6	2020-21 2017-18	8 20	4 87	35 799	1	6 116	4 16	1 82	23 758	-	- 53	1,022		\$ 11,200 \$ 363,600	\$ 5,460 \$ 177,255	52% 89%
	\blacksquare	2018-19	20 27	89 95	725 517	12	57 57	16 25	86 90	635 452	12	60 51	891 708		\$ 318,800 \$ 252,000	\$ 155,415 \$ 122,850	89% 89%
		2020-21	19	79	579	30	48	19	75	491	31	82	755	698	\$ 279,200	\$ 136,110	92%
Marion	6	2017-18 2018-19	25 24	87 90	1,176 1,288		66 49	23 19	80 84	1,062 1,077		51 45	1,354 1,451		\$ 486,400 \$ 490,000	\$ 237,120 \$ 238,875	90% 84%
		2019-20	27	74	1,066	8	57	25	70	896	6	49	1,232	1,046	\$ 418,400	\$ 203,970	85%
Martin	5	2020-21 2017-18	20 33	96 7	962 93	11	64 18	18 33	82 7	755 88	11	44 16	1,153 151		\$ 364,000 \$ 57,600	\$ 177,450 \$ 28,080	79% 95%
		2018-19	32	13	101	-	18	29	13	94	_	18	164		\$ 61,600	\$ 30,030	94%
		2019-20 2020-21	20 4	11 7	85 98	5 7	9 25	20 4	8 5	65 83	5 6	9 16	130 141	114	\$ 42,800 \$ 45,600	\$ 20,865 \$ 22,230	82% 81%
Miami-Dade	8	2017-18 2018-19	370 288	447 447	3,085 3,010		435 532	357 284	445 423	3,014 2,620		435 547	4,337 4,277		\$ 1,700,400 \$ 1,549,600	\$ 828,945 \$ 755,430	98% 91%
		2019-20	186	231	1,520	131	475	186	214	1,459	131	470	2,543	2,460	\$ 984,000	\$ 479,700	97%
Monroe	5	2020-21	129 12	188 16	1,972 69	30	363 10	123 9	186 13	1,915 60	30	363 10	2,682 107		\$ 1,046,800 \$ 36,800	\$ 510,315 \$ 17,940	98% 86%
	Ĭ	2018-19	31	8	65		3	30	8	56		3	107	97	\$ 38,800	\$ 18,915	91%
	+	2019-20 2020-21	- 3	9 7	68 60	12 5	- 4	- 2	7	63 51	12 5	1	92 76		\$ 34,000 \$ 25,200	\$ 16,575 \$ 12,285	92% 83%
Nassau	4	2017-18 2018-19	12	4	196 189		31 27	11	4 9	163 154		13	243 228	191	\$ 76,400	\$ 37,245	79%
		2018-19	3	10	189	34	14	2	10	138	34	18 13	228		\$ 73,600 \$ 78,800	\$ 35,880 \$ 38,415	81% 90%
Okaloosa	5	2020-21 2017-18	- 14	13 22	135 445	74	13 1	- 8	13 18	121 337	74	13 2	235 482		\$ 88,400 \$ 146,000	\$ 43,095 \$ 71,175	94% 76%
Okaloosa	3	2018-19	11	22	308		8	17	34	364		4	349	419	\$ 167,600	\$ 81,705	120%
	+	2019-20 2020-21	12 12	22 16	323 307	1 12	5 7	15 16	38 17	420 384	- 4	7	363 354		\$ 192,000 \$ 171,200	\$ 93,600 \$ 83,460	132% 121%
Okeechobee	3	2017-18	7	8	105	12	3	4	8	96	7	3	123	111	\$ 44,400	\$ 21,645	90%
	+	2018-19 2019-20	4 5	12 6	97 86	1	3	4	12 4	90 74	-	3	117 101		\$ 44,000 \$ 34,000	\$ 21,450 \$ 16,575	94% 84%
0		2020-21	6	1	88	3	-	6	1	79	1	-	98	87	\$ 34,800	\$ 16,965	89%
Orange	8	2017-18 2018-19	284 278	362 309	5,518 4,823		514 260	77 102	251 192	4,328 3,592		243 206	6,678 5,670		\$ 1,959,600 \$ 1,636,800	\$ 955,305 \$ 797,940	73% 72%
	F	2019-20 2020-21	214 236	250 306	4,065 3,933	338 18	590 739	99 92	134 180	2,978 2,639	-	259 295	5,457 5,232	3,470	\$ 1,388,000 \$ 1,282,400	\$ 676,650 \$ 625,170	64% 61%
Osceola	6	2017-18	18	40	1,166	18	81	15	36	859	-	77	1,305	987	\$ 394,800	\$ 192,465	76%
-	F	2018-19 2019-20	13 6	10 18	937 914	70	48 58	7	6 13	553 542	70	48 55	1,008 1,066		\$ 245,600 \$ 272,800	\$ 119,730 \$ 132,990	61% 64%
		2020-21	9	21	1,138	-	120	6	16	603	-	111	1,288	736	\$ 294,400	\$ 143,520	57%
Palm Beach	8	2017-18 2018-19	211 210	444 457	3,570 3,559		544 429	123 171	219 406	2,268 3,280		158 301	4,769 4,655	2,768 4,158	\$ 1,107,200 \$ 1,663,200	\$ 539,760 \$ 810,810	58% 89%
					2,000		.20		.00	-,200		302	.,000	.,200	_,	-10,010	30.0

			Sum of Annual Applications Sum of Annual Approved														
County	PG	CFY	Circuit Civil	County Civil	Family	Juvenile Depend.	Probate	Circuit Civil	County Civil	Family	Juvenile Depend.	Probate	Total Applications	Total Approved Applications	Estimated Lost Filing Fee	Estimated Clerk Filing Fee Lost	Percent Approved
County		2019-20	117	299	2,840	452	512	94	272	2,608	427	340	4,220	3,741		\$ 729,495	89%
		2020-21	101	229	2,370	23	663	89	204	2,198	21	399	3,386	2,911	\$ 1,164,400	\$ 567,645	86%
Pasco	6 2	2017-18	41	118	1,207		4	38	109	1,103		6	1,370	1,256	\$ 502,400	\$ 244,920	92%
		2018-19	42	174	1,305		68	34	149	1,223		71	1,589		\$ 590,800	\$ 288,015	93%
		2019-20	34	104	1,064	-	61	31	103	1,018	-	54	1,263	1,206	\$ 482,400	\$ 235,170	95%
Din allan		2020-21	18	142	933	-	73	13	137	892	-	66	1,166	1,108	\$ 443,200	\$ 216,060	95%
Pinellas		2017-18 2018-19	62 75	186 211	1,338 1,282		360 341	55 63	175 187	1,217 1,154		209 271	1,946 1,909	1,656 1,675	\$ 662,400 \$ 670,000	\$ 322,920 \$ 326,625	85% 88%
		2019-20	84	183	1,198	92	216	78	174	1,085	76	190	1,773	1,603	\$ 641,200	\$ 312,585	90%
	-	2020-21	111	191	1,100	100	246	106	172	979	98	214	1,748	1,569	\$ 627,600	\$ 305,955	90%
Polk	7 2	2017-18	93	237	2,484		140	93	237	2,389		110	2,954	2,829	\$ 1,131,600	\$ 551,655	96%
		2018-19	24	212	2,394		171	24	206	2,274		161	2,801	2,665	\$ 1,066,000	\$ 519,675	95%
		2019-20	29	144	2,167	345	133	29	138	2,027	341	109	2,818	2,644	\$ 1,057,600	\$ 515,580	94%
0.4		2020-21	33	161	2,157	18	187	25	141	1,950	16	171	2,556	2,303	\$ 921,200	\$ 449,085	90%
Putnam		2017-18 2018-19	1	4 8	265 239		2	- 1	4 8	262 235		2	271 250	268 246	\$ 107,200 \$ 98,400	\$ 52,260 \$ 47,970	99% 98%
		2019-20	5	6	264	-		5	6	264			275	275	\$ 110,000	\$ 53,625	100%
	-	2020-21	5	7	261	-	13	5	7	260	-	13	286		\$ 114,000	\$ 55,575	100%
Saint Johns	5 2	2017-18	30	12	377		1	9	12	238		1	420	260	\$ 104,000	\$ 50,700	62%
	2	2018-19	5	41	269		11	5	38	248		12	326	303	\$ 121,200	\$ 59,085	93%
		2019-20	11	24	247	41	2	9	23	223	126	2	325	383	\$ 153,200	\$ 74,685	118%
Coint Lucia		2020-21	10	22	206	1	8	10	22	186	3	7	247	228	\$ 91,200	\$ 44,460	92%
Saint Lucie	_	2017-18 2018-19	78 48	100 144	638 744		115 49	60 42	90 136	558 680		98 40	931 985	806 898	\$ 322,400 \$ 359,200	\$ 157,170 \$ 175,110	87% 91%
		2019-20	45	78	670	-	45	35	68	601	-	39	838		\$ 297,200	\$ 144,885	89%
		2020-21	19	113	836	-	53	16	107	752	-	43	1,021	918	\$ 367,200	\$ 179,010	90%
Santa Rosa	5 2	2017-18	35	78	705		189	30	72	584		98	1,007	784	\$ 313,600	\$ 152,880	78%
	2	2018-19	10	10	299		2	3	13	198		-	321	214	\$ 85,600	\$ 41,730	67%
		2019-20	15	3	222	98	-	2	2	152	-	-	338	156	\$ 62,400	\$ 30,420	
-		2020-21	9	7	79	44	1	7	8	29	7	-	140	51	\$ 20,400	\$ 9,945	36%
Sarasota		2017-18 2018-19	15 41	25 102	245 639		9 106	13 31	23 91	227 546		9 101	294 888	272 769	\$ 108,800 \$ 307,600	\$ 53,040 \$ 149,955	93% 87%
		2018-19	50	102	499	129	114	37	89	402	116	98	897	742	\$ 296,800	\$ 144,690	83%
		2020-21	32	56	464	63	156	25	43	367	58	121	771	614	\$ 245,600	\$ 119,730	80%
Seminole	_	2017-18	44	95	670		51	41	90	628		42	860	801		\$ 156,195	93%
	2	2018-19	23	69	803		109	19	65	633		106	1,004	823	\$ 329,200	\$ 160,485	82%
	-	2019-20	22	48	650	170	74	17	43	498	158	68	964	784		\$ 152,880	81%
_		2020-21	27	47	598	302	88	21	37	475	278	86	1,062	897	\$ 358,800	\$ 174,915	84%
Sumter		2017-18	2 4	5	212 149		12	2	5	208 143		12	231 167	227 161	\$ 90,800 \$ 64,400	\$ 44,265	98% 96%
		2018-19 2019-20	3	12	136	4	8 10	3	6 12	127	4	8 10	165	156	\$ 64,400 \$ 62,400	\$ 31,395 \$ 30,420	95%
		2020-21	4	7	91	1	13	4	6	88		10	116	108	\$ 43,200	\$ 21,060	93%
Suwannee	_	2017-18	-	13	136		4	4	9	117		2	153	132	\$ 52,800	\$ 25,740	86%
	2	2018-19	11	16	177		6	7	14	144		6	210	171	\$ 68,400	\$ 33,345	81%
	-	2019-20	5	15	186	28	6	3	13	161	26	4	240	207	\$ 82,800	\$ 40,365	86%
_		2020-21	6	7	116	32	9	6	6	102	31	9	170	154	\$ 61,600	\$ 30,030	91%
Taylor		2017-18 2018-19	3 2	4 2	86 79		6	2	4	81 46		2	99 84	89 49	\$ 35,600 \$ 19,600	\$ 17,355 \$ 9,555	90% 58%
	-	2018-19	2	1	61	-	3	1	1	54	_	2	67	58	\$ 19,600	\$ 9,555	87%
		2020-21	2	2	61	-	2	1	8	57	-	1	67	67	\$ 26,800	\$ 13,065	100%
Union		2017-18	12	2	23		3	4	2	23		3	40	32	\$ 12,800	\$ 6,240	80%
		2018-19	8	1	31		1	6	1	29		2	41	38	\$ 15,200	\$ 7,410	93%
		2019-20	7	1	24	-	1	3	1	21		1	33	26	\$ 10,400	\$ 5,070	79%
Maluaia		2020-21	2	- 470	46	-	2	2	-	47	-	2	50	51	\$ 20,400	\$ 9,945	102%
Volusia		2017-18 2018-19	54 74	178 180	2,365 2,191		39 59	51 69	159 165	2,291 2,121		34 54	2,636 2,504	2,535 2,409	\$ 1,014,000 \$ 963,600	\$ 494,325 \$ 469,755	96% 96%
-		2018-19	68	202	1,799	610	84	63	165	1,710	609	79	2,504	2,409	\$ 963,600 \$ 1,059,200	\$ 469,755 \$ 516,360	96%
		2020-21	72	173	1,758	372	129	62	157	1,672	372	123	2,504	2,386	\$ 954,400	\$ 465,270	95%
Wakulla		2017-18	26	389	169		7	26	389	169		7	591	591	\$ 236,400	\$ 115,245	100%
	2	2018-19	16	8	190		6	16	8	190		8	220	222	\$ 88,800	\$ 43,290	101%
		2019-20	19	21	202	-	9	19	21	202		9	251	251			100%
		2020-21	13	9	186	1	10	13	9	186	1	10	219	219			
Walton		2017-18	10	24	156		4	8	24	152		4	194	188			
		2018-19 2019-20	9	19 18	165 136	3	3	4 5	20 14	154 132	3	3	197 167	182 157			
		2019-20	4	26	113	14	10	1	13	111	10	10	167	145			
Washington		2017-18	- 1	1	26		1		1	26		-	28	27			
		2018-19	1	-	16		3	1	-	14		3	20	18			
		2019-20	-	2	27	-	-	-	2	26	-	-	29	28			
Grand Total	2	2020-21	9, 524	1 17,918	40 190,869	5,875	2 17,521	7, 534	1 16,024	40 165,168	5,046	2 12,823	45 241,707	45 206,595			

		An	nual Applicati	ions			A	nnual Approv				
Year	Circuit Civil	County Civil	Family	Juvenile Depend.	Probate	Circuit Civil	County Civil	Family	Juvenile Depend.	Probate	Total Applications	Total Approved Applications
2017-18	2,992	5,426	54,178		5,052	2,368	4,892	46,844		2,982	67,648	57,086
2018-19	2,605	5,243	52,165		3,975	2,066	4,731	45,635		3,463	63,988	55,895
2019-20	2,102	3,611	42,788	3,920	3,974	1,658	3,224	37,165	3,286	2,986	56,395	48,319
2020-21	1,825	3,638	41,738	1,955	4,520	1,442	3,177	35,524	1,760	3,392	53,676	45,295
Grand Total	9,524	17,918	190,869	5,875	17,521	7,534	16,024	165,168	5,046	12,823	241,707	206,595

Fiscal	CCOC Actual Revei		CCOC Revenue		Cases	Cases Revenue per		
Year		457 205 740	_	Budget Authority			case	
FY 05-06	\$	457,365,746	\$	423,809,382				
FY 06-07	\$	502,857,225	\$	467,144,952				
FY 07-08	\$	537,101,580	\$	503,796,320				
CFY 08-09	\$	524,552,757	\$	539,300,000				
CFY 09-10	\$	467,876,194	\$	451,400,000	6,781,936	\$	68.99	* the Legislature set the clerks' bud
FY 10-11	\$	417,929,544	\$	445,200,000	6,377,374	\$	65.53	* the Legislature set the clerks' bud
FY 11-12	\$	415,740,600	\$	444,500,000	6,291,945	\$	66.08	* the Legislature set the clerks' bud
FY 12-13	\$	431,048,911	\$	443,400,000	6,084,022	\$	70.85	* the Legislature set the clerks' bud
FY 13-14	\$	423,285,754	\$	443,400,000	5,595,700	\$	75.64	
FY 14-15	\$	402,763,834	\$	420,708,942	5,211,072	\$	77.29	
FY 15-16	\$	382,523,921	\$	402,019,152	4,997,725	\$	76.54	
FY 16-17	\$	381,829,789	\$	386,200,002	4,872,458	\$	78.36	
FY 17-18	\$	414,823,933	\$	397,700,000	4,931,248	\$	84.12	
FY 18-19	\$	432,216,216	\$	412,892,171	5,008,138	\$	86.30	
FY 19-20	\$	377,357,410	\$	391,413,777	4,093,031	\$	92.20	
FY 20-21	\$	434,365,719	\$	410,000,000	4,609,358	\$	94.24	
FY 21-22	\$	434,228,175	\$	432,855,670				* Projection
FY 22-23	\$	438,100,000	\$	438,100,000				* Projection



<u>Great Recession</u>: started December 2007 and ended June 2009 <u>COVID-19 Pandemic</u>: started February 2020 and ended April of 2020 https://www.nber.org/research/data/us-business-cycle-expansions-and-contractions

Weighted Workload Applied to 100% of the CFY 2021-22 Budget

County	Peer Group	CFY 2021-22 Revenue-Limited Budget	Total Weighted Workload Measure (CFY 2020-21)	WWM Applied to 100% of the \$444.8M	Percentage of Total Budget	Difference
Calhoun	1	\$448,334	10,054.5	\$249,386	0.06%	(\$198,948)
Lafayette	1	\$307,140	3,869.0	\$95,964	0.02%	(\$211,176)
Liberty	1	\$312,333	6,585.5	\$163,343	0.04%	(\$148,990)
Union	1	\$485,497	7,100.0	\$176,104	0.04%	(\$309,393)
Baker	2	\$707,152	18,280.5	\$453,419	0.10%	(\$253,733)
Dixie	2	\$489,054	14,410.0	\$357,417	0.08%	(\$131,637)
Franklin	2	\$658,287	10,508.5	\$260,647	0.06%	(\$397,640)
Gilchrist	2	\$545,457	12,138.5	\$301,076	0.07%	(\$244,381)
Glades	2	\$566,489	13,606.0	\$337,475	0.08%	(\$229,014)
Gulf	2	\$490,361	10,113.5	\$250,849	0.06%	(\$239,512)
Hamilton	2	\$596,303	13,653.0	\$338,641	0.08%	(\$257,662)
Holmes	2	\$589,080	18,084.0	\$448,545	0.10%	(\$140,535)
Jefferson	2	\$501,826	10,999.0	\$272,813	0.06%	(\$229,013)
Taylor	2	\$562,835	19,712.0	\$488,925	0.11%	(\$73,910)
Washington	2	\$786,795	18,481.0	\$458,392	0.10%	(\$328,403)
Bradford	3	\$854,135	31,867.0	\$790,411	0.18%	(\$63,724)
DeSoto	3	\$805,964	28,033.0	\$695,314	0.16%	(\$110,650)
Gadsden	3	\$1,334,828	37,739.5	\$936,069	0.21%	(\$398,759)
Hardee	3	\$906,252	21,666.5	\$537,403	0.12%	(\$368,849)
Hendry	3	\$1,281,071	31,135.0	\$772,255	0.17%	(\$508,816)
Jackson	3	\$1,104,348	35,398.0	\$877,992	0.20%	(\$226,356)
Levy	3	\$1,122,633	37,134.0	\$921,050	0.21%	(\$201,583)
Madison	3	\$556,502	23,740.0	\$588,833	0.13%	\$32,331
Okeechobee	3	\$1,273,503	32,825.5	\$814,185	0.18%	(\$459,318)
Suwannee	3	\$1,172,095	36,468.5	\$904,544	0.20%	(\$267,551)
Wakulla	3	\$688,701	22,579.5	\$560,049	0.13%	(\$128,652)
Citrus	4	\$2,995,549	99,627.5	\$2,471,103	0.56%	(\$524,446)
Columbia	4	\$1,527,140	60,631.0	\$1,503,857	0.34%	(\$23,283)
Flagler	4	\$1,818,120	67,808.0	\$1,681,871	0.38%	(\$136,249)
Highlands	4	\$1,963,861	59,096.5	\$1,465,796	0.33%	(\$498,065)
Indian River	4	\$2,968,481	90,620.5	\$2,247,699	0.51%	(\$720,782)
Nassau	4	\$1,563,243	53,467.5	\$1,326,177	0.30%	(\$237,066)
Putnam	4	\$2,147,549	54,945.5	\$1,362,837	0.31%	(\$784,712)
	4	\$1,897,084	66,571.0		0.37%	(\$245,895)
Sumter Walton	4	\$1,649,782	55,950.0	\$1,651,189 \$1,387,752	0.31%	(\$262,030)
					1.02%	
Alachua	5 5	\$5,812,319 \$3,537,405	182,728.0	\$4,532,281	0.79%	(\$1,280,038)
Charlotte	5	\$3,656,087	142,018.5	\$3,522,546 \$3,478,407	0.78%	(\$14,859)
Clay	5	\$3,417,201	140,230.5	\$3,478,197	0.72%	(\$177,890)
Hernando		\$3,504,902	128,596.5	\$3,189,634	0.72%	(\$227,567)
Martin	5		100,343.5	\$2,488,863	0.63%	(\$1,016,039)
Monroe	5	\$3,508,532	112,725.0	\$2,795,966	0.91%	(\$712,566)
Okaloosa	5	\$3,639,385	162,381.0	\$4,027,605		\$388,220
Saint Johns	5	\$3,582,299	141,643.0	\$3,513,232	0.79%	(\$69,067)
Santa Rosa	5	\$3,178,098 \$3,866,025	114,096.5	\$2,829,984	0.64%	(\$348,114)
Bay	6	\$3,866,025	211,628.5	\$5,249,112	1.18%	\$1,383,087
Brevard	6	\$11,310,285	391,956.0	\$9,721,852	2.19%	(\$1,588,433)
Collier	6	\$6,428,666	219,771.0	\$5,451,074	1.23%	(\$977,592)
Escambia	6	\$6,977,883	250,250.0	\$6,207,058	1.40%	(\$770,825)
Lake	6	\$6,136,866	221,687.0	\$5,498,597	1.24%	(\$638,269)
Leon	6	\$5,905,602	183,090.0	\$4,541,259	1.02%	(\$1,364,343)
Manatee	6	\$5,938,958	242,336.5	\$6,010,776	1.35%	\$71,818
Marion	6	\$6,558,206	236,281.0	\$5,860,579	1.32%	(\$697,627)



Weighted Workload Applied to 100% of the CFY 2021-22 Budget

County	Peer Group	CFY 2021-22 Revenue-Limited Budget	Total Weighted Workload Measure (CFY 2020-21)	WWM Applied to 100% of the \$444.8M	Percentage of Total Budget	Difference
Osceola	6	\$7,748,730	291,554.0	\$7,231,538	1.63%	(\$517,192)
Pasco	6	\$11,604,036	336,855.0	\$8,355,158	1.88%	(\$3,248,878)
Saint Lucie	6	\$6,684,411	225,286.5	\$5,587,877	1.26%	(\$1,096,534)
Sarasota	6	\$8,122,696	280,269.0	\$6,951,632	1.56%	(\$1,171,064)
Seminole	6	\$8,861,209	335,066.0	\$8,310,785	1.87%	(\$550,424)
Duval	7	\$19,581,816	1,068,704.5	\$26,507,534	5.96%	\$6,925,718
Lee	7	\$11,689,883	488,502.0	\$12,116,524	2.72%	\$426,641
Pinellas	7	\$22,646,675	689,018.0	\$17,090,008	3.84%	(\$5,556,667)
Polk	7	\$12,397,921	528,475.0	\$13,107,991	2.95%	\$710,070
Volusia	7	\$11,626,073	520,553.5	\$12,911,511	2.90%	\$1,285,438
Broward	8	\$38,928,487	1,749,498.5	\$43,393,557	9.76%	\$4,465,070
Hillsborough	8	\$30,288,553	1,563,237.0	\$38,773,634	8.72%	\$8,485,081
Miami-Dade	8	\$70,739,517	2,990,994.0	\$74,186,901	16.68%	\$3,447,384
Orange	8	\$28,984,523	1,454,819.5	\$36,084,508	8.11%	\$7,099,985
Palm Beach	8	\$30,237,171	1,092,633.0	\$27,101,043	6.09%	(\$3,136,128)
TOTAL	-	\$444,778,204	17,932,127.0	\$444,778,198	100.00%	(\$6)

weighted cases

55



	5	State Employee Pay Raises (Past 13 Years)				
State Fiscal	Salary		Scenario:	Employee hired	Scenario:	Employee hired
Year	Increase	Comments	in	2010 at:	in	2010 at:
2010-11	None		\$20,800	(\$10.00/hr.)	\$31,200	(\$15.00/hr.)
		Take-home pay reduction due to required 3% employee contribution for all FRS members				
2011-12	None	moving forward	\$20,800	(\$10.00/hr.)	\$31,200	(\$15.00/hr.)
2012-13	None		\$20,800	(\$10.00/hr.)	\$31,200	(\$15.00/hr.)
		Competitive pay adjustment: an increase of \$1,400 for employees at \$40,000 or less and an increase of \$1,000 for employees above \$40,000. [http://laws.flrules.org/files/Ch_2013-				
2013-14	\$1,000 - \$1,400	<u>040.pdf</u>]	\$22,200	(\$10.67/hr.)	\$32,600	(\$15.67/hr.)
2014-15	None		\$22,200	(\$10.67/hr.)	\$32,600	(\$15.67/hr.)
2015-16	None		\$22,200	(\$10.67/hr.)	\$32,600	(\$15.67/hr.)
2016-17	None		\$22,200	(\$10.67/hr.)	\$32,600	(\$15.67/hr.)
		Competitive pay adjustment: an increase of \$1,400 for employees at \$40,000 or less and an				
2017-18	\$1,000 - \$1,400	increase of \$1,000 for employees above \$40,000. [http://laws.flrules.org/2017/88]		(\$11.35/hr.)	1	(\$16.35/hr.)
2018-19	None		\$23,600	(\$11.35/hr.)	\$34,000	(\$16.35/hr.)
2019-20	None		\$23,600	(\$11.35/hr.)	\$34,000	(\$16.35/hr.)
2020-21	3.00%	Competitive pay adjustment: 3.0% to each employee, minimum increase of \$1,000. [http://laws.firules.org/files/Ch_2020-111.pdf]	\$24,600	(\$11.83/hr.)	\$35,020	(\$16.84/hr.)
2021-22	None		\$24,600	(\$11.83/hr.)	\$35,020	(\$16.84/hr.)
2022-23	5.38%	<u>Pending Governor's signature of the GAA</u> — inflation pay adjustment of 5.38% to each employee to address rising inflation.	\$25,924	(\$12.46/hr.)	\$36,905	(\$17.74/hr.)
		12-year increase of:	\$5,124	4 (\$2.46/hr.)	\$5,70	5 (\$2.74/hr.)

https://www.dms.myflorida.com/workforce_operations/human_resource_management/for_state_personnel_system_hr_practitioners/classification_and_compensation/pay_instructions