

August 1, 2021



I am pleased to announce the hiring of Doug Isabelle as a contract consultant with Compliance Improvement Services, (CIS). Doug recently retired as the Deputy Director at the Florida Clerks of Court Operations Corporation, (FL-CCOC) where he worked the past 12 years. Prior to Doug's service with Florida CCOC, he put in over 10 years with the Florida Clerk's Association including putting together Article V for Clerks in Florida. He brings to CIS nearly 30 years of experience in state and federal government He also holds a Master's in Public Administration from Albany New York State University.

We look forward to partnering with Doug to bring continued quality compliance consulting and educational service as a valued team member of CIS.

Regards,

Don Murphy, PMP
Principal & Senior Consultant
Compliance Improvement Services, Inc.

Compliance Improvement Services (CIS) provides consulting and training from experienced professionals for courts and local government to help them achieve better compliance in the payment of fines and costs. Our emphasis is on helping our customers help citizens.